



**MEMBERSHIP DIRECTORY
2022-2023**

OREGON SEED ASSOCIATION

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MISSION STATEMENT

The mission of the Oregon Seed Association is to represent and promote the interests and importance of the Oregon seed industry, fostering cooperation and communication among members, suppliers, customers and regulators throughout the state, the nation, and the world.

To achieve its mission above, the Oregon Seed Association will...

1. Represent and promote the Oregon seed industry, first within the state, then nationally, and finally to the world.
2. Promote the importance of the products and services members provide.
3. Foster cooperation and facilitate mutually beneficial professional and personal relationships among our members, regulators, and association growers, suppliers, and customers, linking all seed crops, including grass, clover, grain, and specialty seeds.
4. Actively engage with local, state, and national governments and with other organizations on matters related to the seed industry.
5. Provide timely, relevant information on developments that impact members, and initiate short term actions and long term plans when opportunities or threats are identified.
6. Promote integrity in member business practices.

OSA CODE OF ETHICS

So that you may understand the purpose and philosophy of the Oregon Seed Association, we publish this condensed version of relevant sections of our Articles of Incorporation and Bylaws.

The objectives of this Association shall be:

To uphold and defend the Constitution of the United States; to maintain law and order; to foster and encourage the highest ideals of citizenship; to assist in the development of the State of Oregon by encouraging the best uses of its natural resources and by improving the material and social conditions of all of its people. To serve the interests of agricultural development within the State of Oregon by improving friendly business relations between members, the promotion of the legitimate interests of the Seed Trade within the State and cooperation with educational and regulatory authorities and other interested agencies, in the development of a sound and effective seed program.

To develop, encourage, promote and enforce among its members a firmer business unity. To improve and perfect high standards of integrity and ethics in transactions between the members, between members and their customers and with the general public.

It shall be the duty of each and every member of this Association to uphold, promote and abide by the provisions of the Articles of Incorporation, Bylaws and trade rules of the Oregon Seed Association and to conduct the member's business in accordance with its objectives and purposes.

To assure that in all sales and contracts of sale and advertisements, the members of the Association shall practice entire good faith, shall give full and truthful representations of the quality and description of seeds

sold or offered for sale and in their trade relations shall studiously avoid the use of terms of expressions that are false or misleading.

To represent member firms before and to cooperate with committees of the Legislature, administrative officials and commissions of the State to the end that the interests of its member firms shall be thoroughly and adequately considered and understood in relation to contemplated legislation, rules, regulations and administrative orders. To gather and disseminate information. To make factual surveys and investigations. To prepare and publish to its membership bulletins, and digests which will increase the knowledge of its members as to their respective rights and privileges.

OSA ETHICS STANDARDS

Any of the following actions are considered a breach of full and truthful representation of the quality and description of seed sold or offered for sale resulting in a violation of the Articles and Bylaws of the Association. Such breaches of the OSA Ethics, when directed to the attention of the OSA Board of Directors, shall result in due process by the executive committee.

1. Intentionally misrepresenting seed offered for sale in any of the following ways, but not limited to:
 - a. Packaging seed of unknown variety in variety branded bags.
 - b. Packaging seed of one variety in the branded bags of another variety.
 - c. Labeling (tagging) of seed as a variety other than its known variety.
 - d. Representing a public variety as a private variety, or vice versa.
 - e. Selling seed of one lot on the test of another.

- f. Changing the lot number on seed bags for the purpose of disguising or misrepresenting crop year or cleaning warehouse.
 - g. Altering or substituting seed samples prior to testing.
 - h. Misrepresenting the origin of seed on analysis tag or bag.
 - i. Misrepresenting blend or mixture components as to variety or origin.
2. Falsifying documents including, but not limited to:
- a. Altering in any way, state, federal, or commercial tests, tags, or reports.
 - b. Altering or counterfeiting any state, federal, or commercial document, test, certificate, tag, or report.
 - c. Use of government or certifying agency issued tags on any lot other than for which the tags were originally issued.
3. Misuse of others property, including but not limited to:
- a. The use of another's germplasm for variety development, prior to its release as a variety without the knowledge or consent of its owner.
 - b. The planting of another's protected variety without the owner's knowledge and permission. This includes the practice of "drill box blending".
 - c. The purchase or sale of a company's protected or contracted variety without the owner first having sold that variety into the trade or granting a release for production or sale.

(No member or individual shall be disciplined without due process, which is afforded in the OSA Bylaws.)



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BYLAWS OF THE OREGON SEED ASSOCIATION

(AS APPROVED 1/20/2022)

ARTICLE I NAME

This Association shall be known as the Oregon Seed Association (OSA). These Bylaws establish the mission, goals, and rules under which the OSA shall operate.

ARTICLE II PURPOSES

To serve the interest of agricultural development within the seed trade within the State of Oregon; to cooperate with educational and regulatory authorities and other interested agencies in the development of a sound and effective seed program; to facilitate business and personal relationships among members of this Association; and to promote the legitimate interests of seed trade within the State.

To develop, encourage, and promote among its members a firmer business unity, which will improve and perfect a standard of business integrity and ethics in transactions between the members, between members and their customers, and with the general public.

To promote purity of stocks, honesty of representation, respect for contract obligations between members and between members and others, non-interference with contract obligations between members, or between members and non- members, and promptness in carrying out obligations assumed.

To encourage that in all sales and contracts of sales and advertisements, the members of the Association shall practice entire good faith, shall give full and truthful representations of the quality and description of seeds sold or offered for sale, and in trade relations

shall studiously avoid the use of terms or expressions that are false or misleading.

To gather and disseminate information; to make factual surveys and investigations; to prepare and publish to its membership bulletins and digests which will increase the efficiency of the operation of its members and increase the knowledge of its members as to their respective rights and privileges.

To enter into, make, perform, and carry out contracts of every kind for any lawful purpose, without limit, pro-ration, with a municipality, county, state, territory, government, or other municipal or governmental subdivision; to carry on authorized activities as principal, agent, partner, or any other lawful capacities; to have and exercise all of the powers conferred by the Oregon Non-profit Corporations Statute upon non-profit corporations, as such law is now in effect or may at any time hereafter be amended.

Notwithstanding any of the above statements of purposes and powers, this Association shall not engage in any activities which in themselves are not in furtherance of the purposes set out in all paragraphs of this Article II and nothing contained in the foregoing statement of purposes shall be construed to authorize this Association to carry on any activity for the profit of its members, or to distribute any gains, profits, or dividends to any of its members as such, except upon dissolution or winding up. Notwithstanding any of the above statements of purposes and powers, this Association shall not engage in any business or enterprise for profit.

ARTICLE III MEMBERSHIP

Section 1: Eligibility

Any person, firm, or corporation actively engaged in any business related to the purpose of this entity, maintaining high standards of business ethics, and

agreeing to support and comply with the Bylaws of this Association, may become a member. Membership shall consist of four (4) classes: Active Member, Associate Member, Affiliate Member, and Honorary Member. All applications for membership must be in writing or typed upon the form prescribed by the Board of Directors and must be accompanied by one year's membership dues.

Section 2: Active Members

Individuals, firms, or corporations regularly engaged in the wholesale, interstate, and/or international distribution of seeds for planting, excepting retailers selling seed exclusively in packets, are eligible for Active membership in the Association. To qualify for and remain an Active Member of the Association each Active Member must have a current valid wholesale seed dealer license issued by the appropriate authority as is required in the jurisdiction or jurisdictions in which they trade; and which allows them to engage in the wholesale, interstate or international distribution of seed. All Active Members must provide proof of such seed dealer license upon the request of any officer of the association, and the sufficiency of such license for Active membership is at the absolute discretion of the Board of Directors. Only Active Members, paying the proper amount of dues, are eligible to serve as Directors or Officers of the Association.

Section 3: Associate Members

Vendors, suppliers, and companies other than those who sell or distribute seed, but who offer products or services ancillary to the seed industry, and have an interest in conducting business with member companies.

Section 4: Affiliate Members

Students, faculty, and other individuals associated with agriculture in an academic setting, and seed and other trade organizations who have an interest in the seed industry but are not presently engaged in the production, sale or distribution of seeds.

Section 5: Honorary Members

Individuals recommended by the President, approved by the Board of Directors, and presented to the membership at the annual meeting. Honorary Members shall be exempt from annual dues and registrations at Workshops and Conventions of the Association after such member is retired from the industry. The number of recommendations by the OSA for an Honorary membership shall be limited to one each year.

Section 6: Membership Elections

Active, Associate, or Affiliate applicants may be elected to membership at any meeting of the members of the Association after having been recommended by the Board of Directors. The election to membership shall be only upon the affirmative vote of at least two-thirds of the members entitled to vote who are present at such meeting. Voting shall be by voice vote, unless one member entitled to vote shall request a vote by ballot, in which event such vote shall be by ballot.

Section 7: Representatives of Firm or Corporate Members

A partnership or corporate member shall designate one of its employees, partners, directors, or officers as its representative to attend meetings of the members or Directors, and said partnership or corporate member shall thereby be deemed to be present in person at any such meeting. Such representative shall be entitled to cast the vote of the member represented and including the giving of consents and waiving of notice, to take any other action on behalf of such member, with the same effect as if done by such member.

ARTICLE IV TERMINATION OF MEMBERSHIP

Section 1: Suspension, Expulsion, and Termination of a member's interest

Any member of the Association may be suspended or expelled from membership for conduct in violation of

the Articles and Bylaws of the Association in the following manner:

Any Director, Officer, or member will specifically and fully state wherein a member is alleged to have violated the Articles or the Bylaws of the Association. The Executive Director shall transmit to each member of the Executive Committee of the Association a copy of said charges.

The Executive Committee shall as expeditiously as possible investigate said charges. The Executive Committee, upon the completion of its investigations of said charges, shall enter a recommendation to the Board. The Board shall dispose of such charges either by dismissing them or, if by majority vote of the Board, it finds the charges proved, suspend from membership, the member so charged for a certain time, but not exceeding one year, or expel said member from membership in the Association.

A member shall be expelled, suspended, or their membership terminated by the corporation only in accordance with the following procedure:

- a) The member is given not less than fifteen (15) days prior written notice by first class or certified mail to last address of member shown in the corporation's records of the expulsion, suspension, or termination and the reasons for the expulsion, termination, or suspension. Such notice to be provided by the Executive Director after the Board meeting provided for above, and;
- b) At the time of delivery of notice to the member, the Board of Directors shall call a special meeting to take place not less than five (5) days before the effective date of the suspension, expulsion, or termination of the member, to consider any oral or written defense presented by the member in rebuttal of the reasons set out for the expulsion, termination, or suspension. The Directors shall, at this specially convened meeting, consider the oral or written defense presented by the

member, and shall decide at that meeting by majority vote whether to expel, suspend, or terminate the member's membership. The decisions of the majority of the Directors at this meeting shall be final.

Section 2: Non-payment of Dues

The membership of any member whose dues have not been paid within 90 days from the date the same are due shall terminate. Members who have been terminated for non-payment of dues may be formally reinstated by a majority vote of the Board of Directors.

Section 3: Voluntary Termination

Any member may terminate his membership voluntarily by filing a written resignation as a member of this Association with the Secretary-Treasurer or Executive Director of this Association.

Section 4: Termination of Rights

All rights of a member of this Association shall cease upon the termination of his membership from whatever cause.

ARTICLE V DUES

Section 1: Active, Associate, and Affiliate Members

Members shall pay annual dues as set by the Board of Directors for each membership class.

Section 2: Due Date

All dues shall be invoiced on July 1 of each year.

Section 3: Emergency

In case of an emergency, the Board of Directors, by unanimous vote of the full Board, shall have the power to adjust annual dues or to levy special assessments, which may be different from the dues above specified.

Section 4: Special Assessments

Any group of members of the Association by a two-thirds (2/3) vote may assess itself for its own purposes

and benefit. Such assessment shall be separately accounted for in the general fund of the Association. The assessment shall be subject, in all cases, to the approval of the Board of Directors.

ARTICLE VI OFFICERS AND DIRECTORS

Section 1: Board of Directors

The Board of Directors shall consist of ten (10) members. A quorum of the Active Members at their regular Annual Meeting shall elect the Board of Directors. A majority of the votes cast shall constitute a choice. Directors will be elected for three years, with two being replaced or re-elected each year. Directors must be Active Members or a representative thereof.

Any vacancy on the Board of Directors shall be filled promptly by the Board, a majority of the remaining Directors being necessary for election. Any Director appointed to fill a vacancy shall serve for the balance of the term of the Director whose position he is filling. A sole remaining Director shall have the authority to appoint Directors to fill vacancies. In the event no Director holds office, a Director or Directors shall be appointed in accord with the provisions of the Articles of Incorporation. The Board of Directors may elect to continue an individual Director for consecutive three-year terms. Directors shall receive no compensation for their services.

Section 2: Number of Directors

The number of Directors constituting said Board might be increased or decreased at any time by an amendment to the Bylaws of the corporation. A majority of the Directors then holding office shall constitute a quorum for the transaction of business.

Section 3: Officers

The Officers of the Association shall consist of a President, Vice-President, Secretary-Treasurer, and Executive Director and these shall constitute the Executive Committee. Provided, however, that an

Executive Director shall not be elected for any year with respect to which the Board of Directors by resolution signifies that the office shall not be filled. The Officers except the Executive Director must be Active Members of the Association. The following Officers shall be chosen from the Board of Directors: the President, Vice-President, and Secretary-Treasurer.

Section 4: Vacancy

The Board of Directors shall appoint the Officers by majority vote at the Annual Meeting. In the event of resignation, death, or removal from the office of President, the Vice-President shall assume the office and title of President. In the event of a vacancy in the office of the Vice-President, the Secretary-Treasurer will move up to this position. Any vacancy occurring in the office of Secretary-Treasurer or the Board of Directors may be filled by a majority vote of the remaining members of the Board of Directors.

Each Officer shall hold office for one year. The Executive Director, if any, shall hold office at the pleasure of the Board of Directors. Officers and Directors shall be elected by ballot.

ARTICLE VII DUTIES

Section 1: Meetings

It shall be the duty of the President or in his absence, the Vice-President, or in the absence of both, the Secretary-Treasurer, to preside at all Association member and Directors' meetings.

Section 2: President

On the authority of the Board as set out in Article VIII, the President shall appoint all regular and special committees and shall also appoint such committees as shall be provided for by the action of the members at its meetings. The President shall direct the Secretary-Treasurer to have the books of the Association reviewed by a Certified Public Accountant at the close

of each fiscal year. The President shall recommend to the Board that a certified audit be considered at least once every three years. When an audit is ordered by the Board, the Secretary-Treasurer shall mail a copy of such certified audit to the Officers and Directors of the Association within thirty (30) days after the receipt of the same.

For the President only, registration and lodging fees for membership meetings, pursuant to Article IX, Section 1, shall be reimbursed by the Association.

Section 3: Vice-President

The responsibility of the Vice-President (VP) is to assist the President as needed. The VP will assume the duties of the President in his absence and will ascend to the presidency if the President is unable to serve out the term. The VP will ascend to the presidency the year following the elected term of the President, unless opposed by a majority of the Board.

Section 4: Secretary-Treasurer

It shall be the duty of the Secretary-Treasurer to attend all meetings of the Association and of the Board of Directors; to keep a careful record of their doings; to carry into execution all orders, votes, and resolves not otherwise committed; to keep a list of members; and notify:

- a) Members of their election to membership.
- b) Members of Committees of their appointments.

The Secretary-Treasurer shall also cause the books and records to be audited by a Certified Public Accountant when directed to do so by the President pursuant to Section 2 of this Article.

The Secretary-Treasurer shall collect all dues and assessments, keep an account of all money received and expended for the use of the Association, and shall pay all accounts owing by the Association which fall within the amount budgeted for specific functions or

activities. All other sums owing by the Association must be examined and approved by the Board of Directors before payment. The Secretary- Treasurer shall, at the Annual meeting, give a report of the financial status of the Association as of such date. When his term of office expires, the Secretary- Treasurer shall deliver to his successor or, in his absence, to the President, all books, monies, and other property of the Association in his possession. The financial records of the Association shall be kept on a fiscal year beginning with July 1 and ending with June 30 of each year.

The Secretary-Treasurer shall be reimbursed for such costs and expenses as he may incur in connection with the performance of his duties. The Board of Directors shall determine the amount of such reimbursement. If the duties of the Secretary- Treasurer are delegated by the Board of Directors to the Executive Director, the Executive Director shall be entitled to the reimbursement as set out in this sub-section.

In the absence of the Secretary-Treasurer, the President shall appoint a Secretary pro tempore.

The Secretary-Treasurer will ascend to the vice-presidency the year following the elected term of the Vice-President, unless opposed by a majority of the Board.

Section 5: Board of Directors

The Board of Directors shall conduct the affairs of the Association and supervise the day to day running of the Association by the Officers and shall consider and approve or reject such matters as may be referred to it from time to time. The Board of Directors shall govern the policies and work of the Association and its committees through its Officers. The Board shall have complete charge of all finances and property of the Association.

Section 6: Executive Director

The Executive Director, when appointed by the Board of Directors, shall assist the President of the Association in carrying out his duties and the actions of the Board of Directors. He shall attend all meetings of the Association and of the Board of Directors. The duties of the Executive Director shall be summarized in a job description that may be updated from time to time. Some or all of the duties of the Secretary-Treasurer may be delegated to the Executive Director from time to time by majority vote of the Board of Directors, and the Executive Director will carry out such responsibilities subject to the overview of the Secretary-Treasurer, who shall retain primary responsibility for the duties of the office.

The Executive Director shall receive from the Association a salary commensurate with the amount of work involved. In addition, he shall be reimbursed for necessary expenses incurred by the performance of his duties. The Board of Directors shall determine the amount of his salary. The position of Executive Director is a paid position and is not filled by an Association member.

ARTICLE VIII COMMITTEES

Section 1: Accountability

All committees are accountable to the Board.

Section 2: Appointments

The Board of Directors by affirmative vote of the majority shall authorize the President to appoint regular and special committees in accordance with the regulations set out herein. All committees thus appointed are to maintain their entity through the next annual meeting.

The President shall appoint from 2-10 persons to form any regular or special committee to work on any issue required by majority vote of the Board of Directors. At least one member of the committee shall be a Director

of the Board and all Directors must be assigned to at least one committee. The Board of Directors shall set the parameters of the responsibility of any committee so appointed. The President shall appoint a committee chair and it shall be the responsibility of the committee chair to report back to the Board of Directors. The Board of Directors shall vote to approve any recommendation of a regular or special committee by majority vote.

Section 3: Committees

a. The Executive Committee shall be comprised of the President, Vice-President, Secretary-Treasurer, and Executive Director.

b. The Legislative Committee shall be comprised of not less than the Secretary-Treasurer and two Directors.

c. The Public Relations Committee shall be comprised of not less than the Immediate Past-President and the current Vice-President.

d. The Domestic Committee shall be comprised of not less than two Directors.

e. The International Committee shall be comprised of not less than two Directors.

f. The Nomination Committee shall be comprised of the Executive Committee and the Past-President.

g. Other Committees include, but are not limited to, Science and Technology, Scholarship, Resolution, and Associates. Members shall be appointed by the President as described in Section 2 of this article.

ARTICLE IX MEETINGS

Active Members can participate in all Association meetings. Associate, Affiliate, and Honorary Members may attend open Association meetings, but are not entitled to vote at such meetings.

Section 1: Regular Meetings

There shall be a meeting of the members of the Association twice per year. The summer meeting shall be the Annual Meeting and the winter meeting shall be known as the Mid-Winter Meeting. Each meeting shall take place at such time and place as the Board of Directors may determine. Each member shall be notified by the Executive Director through regular mail and/or email of the time and place of such meeting at least thirty (30) days in advance of said meeting.

Section 2: Special Meetings

A special meeting of the members of the Association may be called by the President, at his absolute discretion, on request of at least three members of the Board, on request to the Executive Committee, or on written petition of twenty percent or more of the Active Members. Each member shall be notified by the Executive Director, by regular mail and/or email to the address last communicated to the Secretary-Treasurer as the correct address for that member, of the time and place of such meeting and the purpose for such meeting, with a copy of any resolution to be voted upon, at least ten days in advance.

If requested by the party requiring the special meeting, any resolution to be voted upon pursuant to the request for a special meeting can be voted upon by email, provided that the following procedure is adhered to: the question to be voted upon is provided to the Secretary-Treasurer by the proposing party. The resolution shall then be set out in an email sent by the Secretary-Treasurer to each member at the email address last communicated to the Secretary-Treasurer by that member as the correct email address for the member, and providing that the recipient respond to the email with a read receipt, a copy of which is held in the association records. The email should require a vote to be taken on the issue in hand by a certain date which is not less than five working days after the email is sent, and require that the vote is returned to the email address from which the email was sent to the members. Up to a one 5-day extension of this 5-day

period is permitted if any member submits a request within this first five days to the Secretary-Treasurer to provide materials pertinent to the issue to be voted upon to the membership; and such documentation shall be provided to the Secretary-Treasurer by the requestor and forwarded to the membership at the same email address as the request to vote was sent; by the Secretary-Treasurer, within the first 5-day period. A resolution of the members will pass if it is signed by not less than fifty percent (50%) of the then current Active Members and is included in the minutes filed with the Association's records of meetings. Email signatures (PDF) and electronic signatures shall be considered the same as originals and documents may be signed in counterparts.

Section 3: Emergency Meetings

When regular meetings of the members of the Association are impracticable, due to issues beyond the control of the Board, the Board of Directors is empowered to carry on all regular business of the Association, including the admission of new members and passing of resolutions.

Furthermore, the Board of Directors may require a vote of the members on any issue described in the notice mailed to the members, by mail ballot, provided that any such notice is sent to the members entitled to vote at least 30 days before the vote is required, and each notice provides a stamped addressed ballot form for return to the Executive Director of the Association. Any such mail ballot shall require an affirmative vote of the majority of all members to pass.

Section 4: Quorum

One member more than one half of the voting members shall constitute a quorum at all meetings of the Association. The quorum will be established at the first business meeting of all membership meetings and will apply for the duration of that meeting.

Section 5: Voting

Only Active Members shall be entitled to vote. On matters other than amending or repealing Bylaws, a majority of the Active Members at any meeting of the members of the Association, at which a quorum is present, shall govern. At all Association meetings Active Members may vote by proxy executed in writing by the Member or by his duly authorized attorney-in-fact. Such proxy shall be filed with the Secretary-Treasurer and Executive Director of the Association before the time of the meeting. A proxy shall be valid only for the meeting subsequent to the date of its execution.

Section 6: Board of Directors' Meetings

The Board of Directors shall meet at least twice a year at a date and place determined by the President, and upon the call of the President or of any four (4) Directors. Written notice shall be sent to each Director by the Executive Director at least ten (10) days prior to each meeting of the Board of Directors, excepting those meetings held contemporaneously with any meeting of the members of the Association.

This ten-day notice may be waived for any specific meeting provided each Director agrees to waiver of notice. Written proxies will be honored. The transactions of any meeting of the Board of Directors, however called or whenever held, shall be as valid as though had at a meeting duly held, if each of the Directors not present approves in writing the Minutes of such meeting. All such approvals shall be filed with the records of the Association or made a part of the Minutes of the meeting. Any action required or permitted to be taken by the Board of Directors under any provision of the Oregon Revised Statutes or under these Bylaws may be taken without a meeting, if all members of the Board of Directors shall individually or collectively consent in writing (including all forms of electronic communication) to such action. Such written consent or consents shall be filed with the Minutes of the proceedings of the Board.

A majority of the Directors shall form a quorum for the transaction of business and a majority vote of the Directors present at a meeting where a quorum is formed shall be sufficient to pass any resolution, except as otherwise provided in these Bylaws.

ARTICLE X AMENDMENTS TO BYLAWS

These Bylaws may be amended or repealed by a vote of two-thirds (2/3) of the members present and voting thereon at any meeting of the Association at which a quorum is present, or by mail ballot as provided in Article IX, Section 3, provided notice of such amendment or repeal shall have been sent by regular mail or email to each member to the address last communicated to the Secretary-Treasurer as the correct address for that member, at least thirty (30) days in advance of said meeting or mail ballot.

The Bylaws may also provide for the number and qualifications of its members, for different classes of membership, the property, voting, and other rights and privileges of each class of membership, and the liability of each or all classes to dues and assessments and the method of collection thereof.

ARTICLE XI ARBITRATION

Section 1: The arbitration of all disputes specified in this Article XI shall be conducted in accordance with Commercial Arbitration Rules and Mediation Procedure of the American Arbitration Association, as in effect on June 1, 2009, or as thereafter amended, which said Rules hereby are adopted as the Arbitration Rules for the Oregon Seed Association.

Section 2: Any controversial claim arising out of or relating to a contract or breach thereof involving business transactions between members of the Oregon Seed Association shall, unless otherwise specified, be settled by arbitration in accordance with the rules of

the American Arbitration Association as provided in Section 1 of this Article. Members of the Oregon Seed Association shall not be required to arbitrate disputes with non-members of the Association by virtue of any provision herein contained except to the extent and in accordance with the provision of Section 3 of this Article.

Section 3: Unless otherwise specified, any controversy or claim arising out of or relating to a contract or breach thereof involving business transactions between a member of the Oregon Seed Association and a member of the American Seed Trade Association, a state or regional seed Association of the United States or a seed trade Association of another country, shall be settled by arbitration in accordance with the Rules of the American Arbitration Association as hereinafter prescribed; provided that such seed Association has adopted identical arbitration procedure and has amended its Bylaws to require its members to arbitrate such disputes and to impose disciplinary action against any member failing to arbitrate or abide by the award.

This section shall not be binding on members of the Oregon Seed Association until the American Seed Trade Association and such state or regional seed Association of the United States or seed Association of another country, has given official notice to the Executive Director of the Oregon Seed Association that it has adopted identical arbitration procedures and has duly amended its Bylaws as provided for in this Section.

Section 4: Members of the Oregon Seed Association who fail to abide by the procedures prescribed in this Article or who fail to perform an award within ten (10) days from the date of the rendition thereof shall be subject to disciplinary action as provided in Article IV of these bylaws.

For the avoidance of doubt, this provision relates only to the resolution of disputes between members and

between members and third parties as set out herein. It is not intended that any dispute between any member and the Association is dealt with in any manner other than is set out in Article IV. Specifically, members have no other rights on suspension or termination than the right of due process set out in Article IV.

ARTICLE XII CORPORATION

The Board of Directors may adopt the Bylaws of the corporation. The Bylaws shall be recorded in a book which shall be kept in the principal office of the corporation and may contain, among other things, any or all of the provisions enumerated in the Oregon Revised Statutes as being permissible in the Bylaws of a non-profit corporation. The corporation shall be a mutual benefit corporation.

ARTICLE XIII LIABILITIES

Neither the Members nor Officers nor Directors of this corporation shall be personally liable for the debts, liabilities, or obligations of the corporation. Unless otherwise provided in the Bylaws, the powers of this corporation shall be exercised, its property controlled, and its affairs conducted by its Board of Directors.

ARTICLE XIV CONFLICT OF INTEREST

Section 1: Definitions

1. Interested Person. Any Director, principal Officer, or member of a committee with governing Board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.
2. Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the corporation has a transaction or arrangement,
- b. A compensation arrangement with the corporation or with any entity or individual with which the corporation has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration, as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Section 2, paragraph 2 below, a person who has a financial interest may have a conflict of interest only if the appropriate governing Board or committee decides that a conflict of interest exists.

Section 2: Procedures

1. **Duty to Disclose.** In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Directors and members of committees with governing Board delegated powers considering the proposed transaction or arrangement.

2. **Determining Whether a Conflict of Interest Exists.** After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he shall leave the governing Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

3. Procedures for addressing the Conflict of Interest.

a. An interested person may make a presentation at the governing Board or committee meeting, but after the presentation, he shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

b. The chairperson of the governing Board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

c. After exercising due diligence, the governing Board or committee shall determine whether the corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing Board or committee shall determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in the corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy.

a. If the governing Board or committee has reasonable cause to believe a Member has failed to disclose actual or possible conflicts of interest, it shall inform the Member of the basis for such belief and afford the Member an opportunity to explain the alleged failure to disclose.

b. If, after hearing the Member's response after making further investigation as warranted by the circumstances, the governing Board or committee

determines the Member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Section 3: Records of Proceedings

The minutes of the governing Board and all committees with Board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing Board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who are present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Section 4: Compensation

- a. A voting Member of the governing Board who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that Member's compensation.
- b. A voting Member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that Member's compensation.
- c. No voting Member of the governing Board or committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation, either individually or

collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE XV ETHICS STANDARDS

The OSA requires all members to abide by certain ethical standards in their general business practices. Such standards include full and truthful representation of the quality and description of the seed sold or offered for sale. Any of the actions set out below are considered a breach of full and truthful representation of the quality and description of seed sold or offered for sale resulting in a violation of the ethical standards of the Association. Such breaches of the OSA Ethics Standards, when directed to the attention of the OSA Board of Directors, shall result in suspension or termination of membership in the Association. No member or individual shall be disciplined without due process, which is afforded in the OSA Bylaws.

Section 1: Intentionally misrepresenting seed offered for sale in any of the following ways, but not limited to:

- a. Packaging seed of unknown variety in variety branded bags.
- b. Packaging seed of one variety in the branded bags of another variety.
- c. Labeling (tagging) of seed as a variety other than its known variety.
- d. Representing a public variety as a private variety, or vice versa.
- e. Selling seed of one lot on the test of another.
- f. Changing the lot number on seed bags for the purpose of disguising or misrepresenting crop year or cleaning warehouse.

- g. Altering or substituting seed samples prior to testing.
- h. Misrepresenting the origin of seed on analysis tag or bag.
- i. Misrepresenting blend or mixture components as to variety or origin.

Section 2: Falsifying documents including, but not limited to:

- a. Altering in any way, state, federal, or commercial tests, tags, or reports.
- b. Altering or counterfeiting any state, federal, or commercial document, test, certificate, tag, or report.
- c. Use of government or certifying agency issued tags on any lot other than for which the tags were originally issued.

Section 3: Misuse of others property, including but not limited to:

- a. The use of another's germplasm for variety development, prior to its release as a variety without the knowledge or consent of its owner.
- b. The planting of another's protected variety without the owner's knowledge and permission. This includes the practice of "drill box blending".
- c. The purchase or sale of a company's protected or contracted variety without the owner first having sold that variety into the trade or granting a release for production or sale.



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COMMITTEES

EXECUTIVE: President-Dustin Withee, Smith Seed Services; Vice President-Lucas Solis, Pure Seed; Secretary/Treasurer-Joe McAlhany, AMPAC Seed; Executive Director-Angie Smith, Pac/West Communications

Responsible for the overall strategic execution of the association. The past president works alongside the Executive Committee as an advisor.

DATA & PRODUCTION: Chair-Sean Chaney, DLF USA, Inc.; Co-Chair-Kristen Haskett, SiteOne Landscape Supply; Lucas Solis, Pure Seed; Scott Harer, Columbia Seeds; Paul Hedgpeth, Columbia River Seed; Jonathan Kuenzi, Pratum Seed

Responsible for OSA production surveys as well as collection of other relevant industry data deemed necessary by the Board.

LOGISTICS & FREIGHT: Chair-Stacy Kuenzi, Mountain View Seeds; Co-Chair-Karen Withers, AgCultured Consulting; Tina Lyons, Double River Forwarding; Brandon Bishop, Ioka Farms; Cody Hoagland, Pennington Seed; Nick Barra, Mainfreight

Shall advise the Board and the Association in all matter of freight, including rail, truck and ocean carriers.

LEGISLATIVE: Chair-Lucas Solis, Pure Seed; Co-Chair-Kate Hartnell, Saddle Butte Ag; Rachel Hankins, Barenbrug USA; Angie Smith, Executive Director; Anne Johnson, Pac/West Lobby Group

Shall advise the Board in all matters of legislation, federal or state, affecting the seed trade. Coordinate with association lobbyist and represent the organization's interest at the state Capitol with legislators.

PUBLIC RELATIONS: Chair-Doug Pickles, Lewis Seed Co.; Co-Chair-vacant

Associates Subcommittee: Chair-Kate Hartnell, Saddle Butte Ag

O.N.E. Committee (Outreach, Networking, Education): Chair-Chase Cochran, Turf Merchants, Inc.; Co-Chair-Kristen Haskett, SiteOne Landscape Supply

Scholarship Subcommittee: Chair-Jake Stockfleth, Oregon Seed Cleaning; Co-Chair- Brenda Landis, Allied Seed; Becky Berger, Berger International; Tina Lyons, Double River Forwarding; Tami Younker, Allied Seed; Roger Herron, Pennington Seed, Inc.; Tanner Holland, Turf Merchants, Inc.

To promote OSA to schools, governments, other seed trades, young professionals and general public. Work closely with Associate members to maximize their value in being a part of the OSA.

SCIENCE & TECHNOLOGY: Chair-Brenda Landis, Allied Seed; Co-Chair-Joe McAlhany, AMPAC Seed; Kristen Haskett, SiteOne Landscape Supply; Paige Morgan, Landmark Seed Company; Nick Nova, Turf Merchants, Inc.

Subcommittees: GE Stewardship, Specialty Seed

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**Deceased*

- *Ed Hollingshead, Northrup, King & Co Albany
- *Robert R. Rodgers, Pacific Grains, Inc. Rickreall
- *S.J. Smith, Smith Seed Co. Beaverton
- *Charles Scott Portland
- *James W. Jenks, J.W. Jenks and Co. Salem
- *George Burlingham, E.F. Burlingham & Sons
..... Forest Grove
- *Stan Cellers, Buchanan-Cellers Grain Co. McMinnville
- *Bob Lowry, Willamette Seed Co. Albany
- *J.L. Carnes, J.L. Carnes & Associates Salem
- *Alan Hick, Alan-Hick Associates Albany
- *Richard Bailey, R.H. Bailey Seed Co. Salem
- *Joseph O. Jacob, Normac, Inc. Tangent
- *Glen Core Forest Grove
- *Gene Dade, O.M. Scott & Sons Gervais
- G.W. Pepin, Pickseed Tangent
- Mike Robinson, Seed Research of Oregon Corvallis
- Don Mears, NK Lawn and Garden Tangent
- Mike Weber, Central Oregon Seeds Madras
- Wayne Michele, Landiseed International West Linn
- *Kent Wiley, Pickseed Tangent
- Bill Meyer, Rose Agri-Seed, Inc. Hubbard
- Dick Peschka, Van Dyke Seed Co. Hillsboro
- Randy Waldie, AMPAC Seed Co. Tangent
- Steve Tubbs, Turf Merchants, Inc. Tangent
- Tom Burns, Willamette Seed Co. Albany
- Rich Underwood, International Seeds, Inc. Halsey
- Mike Baker, Pennington Seed Co. Lebanon
- Ray Brubakken, Landmark Seed Co. Albany
- Jay Burr, Scotts Turf-Seed Gervais
- Galen Troyer, AMPAC Seed Co. Tangent
- Nancy Aerni, Turf Merchants Tangent
- Brad Dozler, Cebeco International Seeds Halsey
- *Bob Richardson Harrisburg
- Chris McDowell, Pickseed Tangent
- Dick Starr, Pennington Seed Co. Lebanon
- Keith Laxton, Landmark Seed Albany
- Kevin Turner, The Scotts Company Gervais
- Gordon Zielinski, The Scotts Company Gervais

PAST PRESIDENTS (cont.)

**Deceased*

Dan Walters, DLF-International Seeds	Halsey
Jon Odenthal, Turf Care Supply Corp.	Silverton
Matt Herb, Oregro Seeds	Albany
Bill Dunn, Seed Research of Oregon	Corvallis
John Thyssen, Barenbrug USA	Tangent
Duane Klundt, Grassland Oregon	Salem
Bryan Muntz, IntegraTurf Inc	Albany
Todd Bond, Mt. View Seeds	Salem
Greg Loberg, West Coast Beet Seed Co.	Salem
Scott Harer, Columbia Seeds.....	Albany
Jeff Martin, The Scotts Co.	Gervais
Jake Stockfleth, Oregon Seed Cleaning	Salem
Phill Lindgren, GO Seed (Grassland Oregon).....	Salem
James Schneider, Barenbrug USA	Tangent
Doug Pickles, Lewis Seed Co.	Shedd

PERSON OF THE YEAR

**Deceased*

*Harry Schoth, Oregon State University	Corvallis
George Moose, Oregon State Dept. of Ag	Salem
*R.H. Stark, Sharpe and Co.	Corvallis
Merle Manning, Seed Grower	Lebanon
*Otto Bohnert, Seed Grower	Medford
*John Hardison, U.S.D.A.-O.S.U.	Corvallis
*Ed Hardin, Oregon State University	Corvallis
*Orvid Lee, Oregon State University-USDA ...	Corvallis
*Reed Funk, Rutgers University	Princeton, NJ
Howard Kaerwer, Northrup King Co. ..	Minneapolis, MN
*Richard Skogley, University of Rhode Island	RI
Leonard Kunzman, Oregon Department of Ag ...	Salem
Warren Cyrus, Oregon Department of Ag	Salem
*Dennis Hays, OSTA Executive VP	Lake Oswego
Leonard Forster, Oregon Department of Ag	Salem
Jim Rear, Rears Manufacturing	Eugene
John Leffel	Hillsboro
John Powell	Salem
Mike Weber, Central Oregon Seeds	Madras
William C. Young III, Oregon State University..	Corvallis



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PERSON OF THE YEAR (cont.)

**Deceased*

*Don Grabe, Oregon State University Corvallis
Sharon Davidson, Agri Seed Testing Salem
Jim Cramer, Oregon Department of Ag Salem
Employees of Pennington Seeds Lebanon
Bryan Ostlund Salem
Dave Nelson, Oregon Seed Council Salem
Mark Mellbye, Oregon State University Corvallis
Gale Gingrich Salem
Teresa Cottet, Dennis Combs Ag Cons. ... Lake Oswego
Greg Loberg, West Coast Beet Seed Salem
All Associate Members

HONORARY LIFE MEMBERS

**Deceased*

*Alec Cellers, Buchanan-Cellers Grain Co... McMinnville
*Bill Wiley, Wm. K. Wiley Co. Lake Oswego
*Fenn Emerson, Ampac Seed Co. Tangent
*Phil Meeker, Meeker Seed and Grain Co. Tangent
*C.G. Burlingham, E.F. Burlingham & Sons
..... Forest Grove
*James Jenks, Sr., Jenks-White Seed Co. Albany
*Lee Olsen, Continental Truck Brokers Wilsonville
George Moose, Oregon State Dept. of Ag Salem
*Stan Cellers, Buchanan-Cellers Grain Co. . McMinnville
*R.H. Stark, Chas. Sharpe and Co. Corvallis
*Burl Cox, Jacklin Seed Co. Tangent
*James Jenks, J.W. Jenks & Co. Salem
*Richard H. Bailey, Bailey Seed Co. Albany
*Robert Lowry, Willamette Seed Co. Albany
*Willard McLagan, Willamette Seed Co. Albany
*Jim Carnes, International Seed, Inc. Halsey
*Charles Landis, Landiseed Intl. Lake Oswego
Don Mears, CHS, Inc. Tangent
*Gene Dade, O.M. Scott and Sons Gervais
*Alan Hick, Alan-Hick Associates Albany
*Kent Wiley, Pickseed West Tangent
*Max Elder, Jr., Mid Valley Ag. Corvallis
*Bill Rose, Turf Seeds Hubbard

HONORARY LIFE MEMBERS (cont.)

**Deceased*

Bob Hawkes, Oregon Department of Ag	Salem
Coralie Wilson	Tangent
George Pugh	Tangent
Steve Tubbs, Turf Merchants	Tangent
Rosetta Venell, Mid Valley Ag.	Corvallis
Bill Young, Oregro Seeds	Shedd
Dennis Combs, Dennis Combs Ag Cons. ..	Lake Oswego
Tom Pick, Pickseed	Canada
Randy Waldie, American Grass Seed Producers.....	Tangent
Elaine Smith, Pickseed	Tangent
Bill Meyer, Rutgers University	New Jersey
Dave Doerfler	Silverton
*Doug Toews, DLF International Seeds	Corvallis
Tom Burns, Turf One	Tangent
Sharon Hays	Portland
Mike Baker, Pennington Seed	Lebanon
Risa DeMasi, Grassland Oregon	Salem
*Claus Sass, DLF International Seeds.....	Halsey
Nancy Aerni, Turf Merchants, Inc.	Tangent
Sharon Davidson, Agri Seed Testing	Salem
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OTHER SEED RELATED ORGANIZATIONS

American Seed Trade Association, 1701 Duke Street, Suite 275, Alexandria VA 22314; Tel 703-837-8140; Toll Free 888-890-7333; Fax 703-837-9365; betterseed.org; Pat Miller, Director of State Government Affairs

Atlantic Seed Association, Carrie Borher, Executive Director; atlanticseedassoc@gmail.com; atlanticseed.org

Canadian Seed Trade Association, 130 Albert Street, Suite 300, Ottawa, Ontario, Canada K1P 5G4; Tel 613-829-9527; Fax 613-829-3530; seedinnovation.ca; Dave Carey, Executive Director

Golf Course Superintendents Association of America, 1421 Research Park Drive, Lawrence KS 66049; Tel 800-472-7878; Fax 785-832-3643; gcsaa.org; Rhett Evans, Chief Executive Officer

Golf Course Superintendents Association-Oregon Chapter, PO Box 1556, Oregon City OR 97045; Tel 503-344-6535; ogcsa.org; Alexis Wenker, Executive Director

Independent Professional Seed Association, 12 W Dickson Street #1488, Fayetteville AR 72701; Tel 870-336-0777; Toll Free & Fax 888-888-5058; ipseed.org; Todd L. Martin, Executive Director & CEO

Missouri Seedsmen's Association, PO Box 688, Concordia MO 64020; Tel 660-641-5889; Fax 660-463-7171; Sharon Oetting, Executive Director

Northern Seed Trade Association, 39833 325th St., Roseau MN 56751; Tel 785-422-8022; nstaannualmeeting.com; Liz Foust, Executive Director

Oregon Aglink, 2195 Hyacinth Street, Suite 105, Salem OR 97301; Tel 971-600-0466; Fax 503-595-4560; Mallory Phelan, Executive Director

Oregon Alfalfa Seed Commission, PO Box 688, Ontario OR 97914-0688; Tel 541-881-1335; Edith Kressly, Administrator

Oregon Clover Commission, PO Box 3366, Salem OR 97302-0366; Tel 503-364-2944; Fax 503-581-6819; oregonclover.org; Bryan Ostlund, Administrator

Oregon Fine Fescue Commission, PO Box 3366, Salem OR 97302-0366; Tel 503-364-2944; Fax 503-581-6819; oregonfinefescue.org; Bryan Ostlund, Administrator

Oregon Grass Seed Bargaining Association, PO Box 3228, Salem OR 97302; Tel 503-371-4948; Fax 503-371-4682; ogsba.com; Mark Simmons, Executive Director

Oregon Ryegrass Growers Seed Commission, PO Box 3366, Salem OR 97302; Tel 503-364-2944; Fax 503-581-6819; ryegrass.com; Bryan Ostlund, Executive Secretary

Oregon Seed Certification Service, Oregon State University, 3050 SW Campus Way, Corvallis OR 97331-3003; Tel 541-737-4513; Fax 541-737-2624; seedcert.oregonstate.edu; Andy Altishin, Program Manager

Oregon Seed Council, 494 State Street, Suite 220, Salem OR 97301; Tel 503-585-1157; Fax 503-585-1292; oregonseedcouncil.org; Roger Beyer, Executive Director

Oregon Seed Growers League, PO Box 3366, Salem OR 97302-0366; Tel 503-364-1673; Fax 503-581-6819; seedleague.org; Bryan Ostlund, Executive Director

OSU Extension Service (Administration),
Oregon State University, 101 Ballard Hall, Corvallis
OR 97331-3606; Tel 541-737-2713; Fax 541-737-
4423; extension.oregonstate.edu

OSU Seed Laboratory, 3291 SW Campus Way,
Corvallis OR 97331; Tel 541-737-4464; Fax
541-737-2126; seedlab.oregonstate.edu; David
Stimpson, Ph.D., Lab Manager

Oregon State Weed Board, 635 Capitol Street NE,
Salem OR 97301; Tel 541-604-6580; oregon.gov/
oda/programs/weeds/pages/weedboard.aspx; Tristen
Berg, Grant Program Coordinator & Special Projects
Facilitator, Noxious Weed Control

Oregon Tall Fescue Commission, PO Box 3366,
Salem OR 97302; Tel 503-364-2944; Fax 503-581-
6819; oregontallfescue.org; Bryan Ostlund,
Administrator

Oregon Women for Agriculture, 630 NW Hickory
Street, Suite 120, PMB 50, Albany OR 97321;
Tel 541-791-6031; owaonline.org; Mallory Phelan,
President

Pacific Seed Association, 1521 "I" Street,
Sacramento CA 95814; Tel 916-441-1064;
pacificseed.org; Chris Zanobini, Executive Director

Seed Innovation and Protection Alliance, 1701
Duke Street, Ste 275, Alexandria VA 22314; Tel 984-
302-5366; seedipalliance.com; Eloy R. Corona,
Executive Director

Specialty Seed Growers of Western Oregon,
PO Box 296, Falls City OR 97344; Tel 503-507-7994;
Ted Hake, Research Director

Southern Oregon Seed Growers Association,
PO Box 1186, Grants Pass OR 97528; Tel 626-390-
5222; sosga.wordpress.com; Andrew Schwarz,
President

Southern Seed Association, PO Box 209, Leland MS 38756; Tel 662-686-6821; Fax 662-686-6822; southernseed.net; Richard Taylor, Executive Vice President

Turfgrass Producers International, 444 E. Roosevelt Rd. #346, Lombard IL 60148; Tel 800-405-8873; Fax 847-649-5678; turfgrassod.org; Casey Reynolds, Executive Director

Turfgrass Water Conservation Alliance, 922 NW Circle Blvd, Ste 160 #288, Corvallis OR 97330; Tel 541-257-1962; tgwca.org; Jack Karlin, Program Administrator

Western Seed Association, PO Box 867, Berea KY 40403; Tel 855-416-SEED (7333); Fax 859-623-8694; westernseed.org; Tina Bowling, Association Manager

Willamette Valley Specialty Seed Association, PO Box 2223, Wilsonville OR 97070; Tel 503-685-7578; thewvssa.org; Angie Smith, Executive Director

Willamette Valley Oilseed Producers Association, 1055 South Pacific Hwy West, Rickreall OR 97371; anna.scharffarms@gmail.com; wvopa.org; Anna Scharf, President



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Tel: 541-812-2556

Fax: 541-812-2548

3750 Marion St SE, Albany OR 97322

Brenda Landis, General Manager 541-619-3595
-Oregon Plant
blandis@alliedseed.com

Tamara Younker 541-812-2556
tyounker@alliedseed.com

Rod Jantzi 541-619-3591
Rjantzi@alliedseed.com

Kevin Osborne
kosborne@alliedseed.com

AMERICAN SEED TRADE ASSOCIATION

Member: Affiliate

**1701 Duke Street, Suite 275, Alexandria VA
22314**

Website: www.betterseed.org

Pat Miller
pmiller@betterseed.org

Dr. Ric Dunkle
rdunkle@betterseed.org

AMERICAN SEED TRADE ASSOCIATION (cont.)

Jordan Gregory, Membership 254-760-2089
Engagement Manager
jgregory@betterseed.org

AMPAC SEED COMPANY

Member: Active Classifications: 1-2-3-W

PO Box 318, Tangent OR 97389

Tel: 541-928-1651

David Lundell, National Sales Rep.

david@ampacseed.com

Carrie Olson, National Sales Rep.

253-740-8042

carrie@ampacseed.com

Joe McAlhany Jr.

541-974-5301

joe@ampacseed.com

BARENBRUG USA

Member: Active Classifications: 1-2-W

PO Box 239, 33477 Hwy 99E, Tangent OR 97389

Tel: 541-926-5801

Fax: 541-926-9435

Email: info@barusa.com

Website: www.barusa.com

James Schneider (Tonya), President

541-704-1201

jschneider@barusa.com

Travis Remington (Gina), VP Finance

541-704-1211

tremington@barusa.com

Bo Lacy, VP Operations and

541-619-0186

Supply Chain

blacy@barusa.com

Cathy Sawyer (Tony), Channel Partner

503-319-3177

CSawyer@barusa.com

David Johnson, Director of Production

509-539-1229

DJohnson@barusa.com

Rachel Hankins, Grower Service

Business Manager

rhankins@barusa.com

BEAVER FREIGHT SERVICES, LLC

Member: Associate

Classifications: B

3835 NE Hancock St, #203, Portland OR 97212**Tel:** 800-800-2066**Fax:** 503-281-4773**Website:** www.beaverfreight.com

Timothy Miller, Principal

tim@beaverfreight.com

Charlie Smith, General Manager

charlie@beaverfreight.com

Chuck Heitzhausen, Operations

chuck@beaverfreight.com

Patrice Scanlon, Operations

Toby Schmidt, Operations

toby@beaverfreight.com

Ryan Wilson, Operations

ryan@beaverfreight.com

Wayde Day, Operations

wayde@beaverfreight.com

Bryan Bolster, Operations

bryan@beaverfreight.com

Nels Franzen, Intermodal

nels@beaverfreight.com

Neil VanSwearingen, Account Executive

neil@beaverfreight.com

Stacia Walker, Account Executive

stacia@beaverfreight.com

Michele Mott, Office Manager

BERGER INTERNATIONAL, LLC

Member: Active

Classifications: 1-3-G-W

PO Box 1359, Hillsboro OR 97123-1359**Tel:** 503-209-5449**Fax:** 503-372-5843**Website:** www.bergerseed.com

Annelisa Zander

612-747-5208

annelisa@bergerseed.com

Becky Berger, Owner

503-209-5449

becky@bergerseed.com

BLUE MT. SEEDS, INC.

(see ad on pg 5)

Member: Active

Classifications: 1-G-W

PO Box 185, Imbler OR 97841-0185

Tel: 541-534-2221

Fax: 541-534-4775

Bill Merrigan, General Manager

541-786-0901

bill@bluemtseeds.com

Robin O'Donald, Office Manager

541-534-2221

robin@bluemtseeds.com

BURLINGHAM SEEDS

Member: Active

Classifications: 1-2-W

PO Box 46, Rickreall OR 97371

Tel: 503-623-2306

Fax: 503-623-2477

Email: info@burlseed.com

Website: www.burlseed.com

Patrick McClain (Vickie)

pat@burlseed.com

Joani Warren (Grant)

joani@burlseed.com

Sean Mahrt (Alicia)

sean@burlseed.com

Zach Allen (Kate)

zach@burlseed.com

Zenon Lis (Zenia)

zenon@burlseed.com

Jason Goss (Stephanie)

jason@burlseed.com

Matt Cunningham (Mary)

matt@burlseed.com

CALLAHAN SEED PTY LTD

(see ad on pg 91)

Member: Associate

Classifications: 1-2-3-B

PO Box 567, Mansfield VIC 3724 Australia

Tel: 011 61 3 5779 1499

Shane Callahan, Managing Director

shane@callahanseed.com.au

CASCADE INTERNATIONAL SEED COMPANY

Member: Active

Classifications: 1-W

8483 W Stayton Rd, Aumsville OR 97325-9434

Tel: 503-749-1822

Fax: 503-749-1824

Website: www.cascadeinternationalseed.com

Bruce Rose, General Manager

503-749-1822

brose@grass-seed.com

Rob Harries

541-990-1138

rob@grass-seed.com

CENTRAL OREGON SEEDS, INC.

Member: Active

Classifications: 1-3-4-W

1747 NW Mill Street, Madras OR 97741

Tel: 541-475-7231

Fax: 541-475-7233

Ken Stout (Kim), CEO

ken.stout@cosi.ag

Bruce Martens (Patt), Field Rep

bruce.martens@cosi.ag

Martha Bewley (Timothy), CFO

541-475-7231

martha.bewley@cosi.ag

COLUMBIA RIVER SEED LLC

(see ad on pg IBC)

Member: Active

Classifications: 1-2-4-G-W

**PO Box 66, 187405 South Plymouth Industrial
Rd., Plymouth WA 99346**

Tel: 509-783-4052

Fax: 509-783-4056

Website: www.columbiariverseed.com

Paul Hedgpeth (Jill), General Manager

509-783-4052

paul@columbiariverseed.com

Cody Gyllenberg (Elle)

509-863-4772

cody@columbiariverseed.com

Ryan Jeffries

303-522-6296

ryan@columbiariverseed.com

COLUMBIA SEEDS LLC

(see ad on pg 10)

Member: Active

Classifications: 1-2-W

130 NW Hickory Street, Albany OR 97321

Tel: 541-791-7631

Fax: 541-791-7540

Website: www.columbiaseeds.com

Scott R. Harer (Mary), Vice President 541-990-8865

sharer@columbiaseeds.com

Thomas Pape (Becky), Vice President 541-990-6728

tpape@columbiaseeds.com

Mary Harer (Scott), Vice President 541-979-7700

Operations

mharer@columbiaseeds.com

Ana Ortiz (Miguel) 541-497-0319

aortiz@columbiaseeds.com

Jodi May (Josh) 503-989-4212

jmay@columbiaseeds.com

Ian Joustra, Field Representative 541-829-3218

ijoustra@columbiaseeds.com

COLUMBIA WEALTH ADVISORS LLC

Member: Associate

PO Box 1007, Scappoose OR 97056

Tel: 971-570-3933

Andy Kangas, Advisor/Owner 971-570-3933

andy@columbiawealthadvisors.com

Dave Lambert, Consultant 503-319-3205

dave@columbiawealthadvisors.com

CONTINENTAL TRUCK FREIGHT BROKERS

Member: Associate

Classifications: B

**PO Box 308, 88890 SW Holly Lane, Wilsonville
OR 97070**

Tel: 800-547-4923

Fax: 503-682-1828

Gary Cook, Office Manager, 503-682-1822

Dispatch/Broker

gary@continental-brokers.com

CONTINENTAL TRUCK FREIGHT BROKERS

Member: Branch

Classifications: B

3688 S. Gallatin Way, Boise ID 83709

Tel: 208-322-1605

Fax: 208-322-1639

Tel: 800-635-5334

Chris Haun

DEGESCH AMERICA, INC.

(see ad on pg 91)

Member: Associate

14024 NE Airport Way, Portland OR 97230

Tel: 503-261-9798

Tim Larson, Regional Manager

503-261-9798

tlarson@degeschamerica.com

DENNIS COMBS, AG CONSULTANT

Member: Active

Classifications: 1-2-B

587 SW 3rd St., Lake Oswego OR 97034

Tel: 503-636-2600

Fax: 503-636-7020

Dennis Combs (Carol Ann), Broker

503-636-2600

denniscombs660@yahoo.com

Teresa Cottet

503-636-2600

teresacombsag@outlook.com

Bianca Jansen (Dylan)

503-636-2600

Bianca_combsag@yahoo.com

Mike Baker (Patty)

503-636-2600

mbaker@wvassured.com

Christine Rogers

christine_combsag@yahoo.com

Steve Tubbs (Jeri)

360-718-0130

stubbs1951@gmail.com

DLF CANADA INC.

Member: Associate

Classifications: 1-2-W

Box 360, DeBolt, Alberta Canada T0H 1B0

Fax: 780-957-2580

Todd Smith

780-957-3964

DLF USA INC.

(see ad on pg 51)

Member: Active

Classifications: 1-2-3-4-5-6-W

175 West H Street, Halsey OR 97348

Tel: 541-369-2251

Fax: 541-369-2640

Website: www.dlfpickseed.com

Claus Ikjaer, Senior VP, Grower

541-369-2251

Services & Wholesale Sales

cikjaer@dlfna.com

Chuck Fagin, Vice President of

866-808-7699

Consumer Products

cfagin@dlfna.com

Sean Chaney, Vice President of

541-918-1018

Professional Turf Sales

cell: 541-409-7201

schaney@dlfna.com

Bill Dunn, Transition Manager

541-918-1006

bdunn@dlfna.com

Mike Billman, Export Director

541-918-1011

mbillman@dlfna.com

Troy Brock, Procurement Manager

541-657-8474

troy.brock@dlfna.com

Ben Addington, Director of Marketing,

608-433-7199

North America

cell: 608-790-5565

baddington@dlfna.com

Dan Walters, Director of Grower Services

dwalters@dlfna.com

DOUBLE RIVER FORWARDING, LLC

(see ad on pg 84)

Member: Associate

6622 NE Sandy Boulevard, Portland OR 97213

Tel: 503-314-1359

Tina Lyons, Owner

tina@double-river.com

Jennifer Dawkins

jend@double-river.com

Meredith Coen-Cobb

meredith@double-river.com

EVASHEVSKI ELLIOTT PC

Member: Associate

100 Calapooia St SW, Albany OR 97321**Tel:** 541-917-0100**Fax:** 541-928-7370**Website:** www.e2-law.com

Rob Welsh, Attorney

rob@e2-law.com

**EXPEDITORS INTERNATIONAL OF WASHINGTON-
PORTLAND**

Member: Associate

2508 N. Marine Drive, Portland OR 97217**Tel:** 503-516-4292

Brian Mann, Senior Sales Executive 503-419-2001

brian.mann@expeditors.com

Lanier Schrinier, Ocean Export Manager 503-863-2634

lanier.schriner@expeditors.com

FUSION SEED COMPANY

Member: Active

Classifications: 1-W

PO Box 55, 506 N. 1st Street, Fairfield WA 99012**Tel:** 509-283-2322

Sheri Goldsmith, President/General 509-995-1628

Manager

Sheri@fusionseed.us

Paul Marienau

paul@fusionseed.us

GEO. S. BUSH & CO. INC.

Member: Associate

Classifications: B

**825 NE Multnomah St., Suite 910, Portland OR
97232****Tel:** 503-228-6501**Fax:** 503-294-0432**Email:** exportgroup@geosbush.com

Allison Brady

503-273-1280

allison.brady@geosbush.com

GO SEED

Member: Active

Classifications: 1-2-W

4455 60th Avenue, Salem OR 97305

Tel: 503-566-9900

Fax: 503-566-9901

Website: www.GOSeed.com

Jerry Hall (Patty), President

jhall@GOSeed.com

Phill Lindgren, Logistics Manager

plindgren@GOSeed.com

Risa DeMasi (Michael), Sales/Marketing

rdemasi@GOSeed.com

Don Baune (Corrine), Sales/Marketing

dbaune@GOSeed.com

Brent Jones (Amy), Sales/Marketing

bjones@GOSeed.com

HAGAN HAMILTON INSURANCE SOLUTIONS

(see ad on pg 36)

Member: Associate

P.O. Box 847, McMinnville OR 97128

Katie Adams

503-472-2165

katie.adams@haganhamilton.com

HENRICKS SEED LAB

Member: Associate

PO Box 448, Halsey OR 97348

Tel: 541-369-2236

Rachel Henricks, RST

hseedlab@outlook.com

INNOVATIVE SEED MARKETING, INC.

Member: Active

Classifications: 1-2-W

PO Box 359, Gleneden Beach OR 97388

Tel: 503-931-8722

Fax: 866-606-9351

Rich Underwood (JC), President

underwoodismi@outlook.com

INTEGRATED SEED GROWERS, LLC

Member: Active

Classifications: 1-2-4-B

PO Box 767, Amity OR 97101

Fax: 888-246-9705

Terry Ross, Manager
tross@integratedseed.com

503-278-2912

Jim Parsons
jparsons@integratedseed.com

503-580-9425

Heather McKee
hmckee@integratedseed.com

Stefani Evers
severs@integratedseed.com

503-758-6693

INTEGRATURF, INC.

(see ad on pg 46)

Member: Active

Classifications: 1-2-W

PO Box 1867, Albany OR 97321

Tel: 541-791-4447

Fax: 541-791-1701

Email: info@integraturf.com

Website: www.integraturf.com

Bryan Muntz (Marie), President
bryan@integraturf.com

541-619-8951

Jenni Heinen, Executive Assistant
jenni@integraturf.com

541-791-4447

Rick Moran, National Sales Manager
rick@integraturf.com

484-994-5448

Fax: 610-970-2596

Kayla Bruce, Production
kayla@integraturf.com

541-791-4447

IOKA MARKETING, LLC

Member: Active

Classifications: 1-2-3-G-R-W

13512 Doerfler Road SE, Silverton OR 97381

Tel: (503) 873-6498

Rob Duerst, VP Sales & Processing
rob@iokamarketing.com

Cher Gillson, Sales & Marketing Lead
cher@iokamarketing.com

Brandon Bishop, International Operations
brandon@iokamarketing.com

Jennifer Wall, Office Manager/HR
jennifer@iokafarms.com

JOHN ZUELZER & SON CANADA LTD.

Member: Associate

Classifications: B

102-321 Waterfront Crescent, Victoria B.C.**V8T 5K7****Tel:** 250-384-6536**Fax:** 250-384-6530**Website:** www.zuelzer.ca

Rick Lusk

250-384-6536

rick.lusk@zuelzer.ca

Chuck Hilhorst

250-341-3444

chuck.hilhorst@zuelzer.ca

JTS - JOHANSON TRANSPORTATION SERVICE*(see ad on pg 39)*

Member: Associate

8255 SW Hunziker St., Suite 200, Tigard OR**97223****Tel:** 800-547-4920**Fax:** 503-624-1498**Email:** JTS_NW@johansontrans.com**Website:** www.johansonstrans.com

Thomas Hawker (Andrea), Director

503-624-1112

Pacific Northwest

thawker@johansontrans.com

Devon Klundt, Account Manager

503-624-1112

dklundt@johansontrans.com

David Lawrence, Customer Service

503-624-1112

Lead

dlawrence@johansontrans.com

Tom Wise, Carrier Sales

503-624-1112

twise@johansontrans.com

Andy Stober, Carrier Sales

503-624-1112

astober@johansontrans.com

Nicolas Valencia, Logistics Coordinator

559-458-2226

nvalencia@johansontrans.com

Camilo Mendez, Logistics Coordinator

559-458-2394

cmendez@johansontrans.com



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Fax: 503.263.0704



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Hubbard, OR 97032



lab@pureseedtesting.com

www.pureseed.com/research



Mail Samples to:
P.O. Box 449
Hubbard, OR 97032

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sales@wcsmsc.com

JUSTUS BAG COMPANY, INC.

(see ad on pg IFC)

Member: Associate

**11205 E. Trent Avenue, Spokane Valley WA
99206**

Tel: 800-456-7878

Fax: 509-926-2679

Website: www.justusbag.com

Darin Justus (Aleshiea), President 509-263-3304
darin@justusbag.com

Kris Yow, Office Manager 800-456-7878
kyow@justusbag.com

Steven Tate (Heather), Operations 800-456-7878
Manager
Steven@justusbag.com

Tanner Hynes, Logistics Manager 800-456-7878
tanner@justusbag.com

John Clark, Production Manager 800-456-7878
jclark@justusbag.com

Joseph Guerrinha, Food Safety 800-456-7878
Coordinator
joseph@justusbag.com

JUSTUS BAG COMPANY, INC.

(see ad on pg IFC)

Member: Branch

2734 N. Hayden Island Dr., Portland OR 97217

Tel: 503-287-3885

Fax: 503-281-3023

Email: info@justusbag.com

Website: www.justusbag.com

Darin Justus (Aleshiea), President 800-456-7878 x202
darin@justusbag.com

Chris Toombs (Rose), General Manager 503-287-3885
ctoombs@justusbag.com

Mike Tate (Melissa), Operations 503-287-3885
Manager
mtate@justusbag.com

KWS SEEDS, LLC

Member: Active

34303 Highway 99E, Tangent OR 97389

Tel: 541-926-0161

Bryan Meier, Director of Operations 541-924-9878
bryan.meier@kws.com

Julie Furgala, Seed Production Manager 541-974-1700
julie.furgala@kws.com

LAKESIDE AG-VENTURES LLC

Member: Active

Classifications: 1-2-4-B

38471 Groshong Rd NE, Albany OR 97321

Tel: 541-924-1477

Fax: 503-339-1992

Website: www.lakesideag.com

LANDMARK SEED COMPANY

Member: Active

Classifications: 1-2-W

PO Box 13009, Salem OR 97309

Tel: 541-248-3087

Fax: 541-981-2783

Website: www.landmarkseed.com

Jayne Wagner

jwagner@landmarkseed.com

Mykel Wagner

mwagner@landmarkseed.com

LASER NETWORKING

Member: Associate

9850 Pelham Road, Taylor MI 48180

Tel: 313-299-2139

Fax: 616-453-6199

Website: www.lsrnet.com

Robin Hoback, Manager, Sales/

313-299-2139

Operations-Corporate

rhoback@lsrnet.com

Julie Foster

800-433-5944

portland@lsrnet.com

LEBANON SEABOARD CORPORATION

Member: Active Classifications: 1-2-3-M-R-W

1600 E. Cumberland Street, Lebanon PA 17042

Tel: 800-532-0090

Fax: 717-273-4873

Jerri Cooper (Jim), QA Manager

jcooper@lebsea.com

Tim Ford (Cindy), Plant Breeder & 435-770-8800

Senior Research Agronomist

tim.ford@lebsea.com

LEWIS SEED CO.

(see ad on pg 52)

Member: Active Classifications: 1-2-3-4-5-W

**PO Box 100, 31810 Fayetteville Drive, Shedd OR
97377**

Tel: 541-491-3700

Fax: 541-491-3705

Website: www.lewisseed.com

Brad Dozler, Partner

541-491-3700

bdozler@lewisseed.com

Ken Strahan, President

541-491-3700

kstrahan@lewisseed.com

Doug Pickles, Operations Mgr/Sales

541-491-3700

dpickles@lewisseed.com

Kathleen Killinger

541-491-3700

kkillinger@lewisseed.com

Dave Bandick

541-491-3700

dbandick@lewisseed.com

Valerie Lawhon, Accounts Payable 541-491-3700 x25

vlawhon@lewisseed.com

Fax: 541-491-3705

ap@lewisseed.com

MAINFREIGHT

Member: Associate

**7505 NE Ambassador Place, Suite M, Portland OR
97220**

Nick Barra, Key Account Manager

503-758-5053

nick.barra@mainfreight.com

Angelica Jaracuaro, Branch Manager

angelica.jaracuaro@mainfreight.com

Michael Zoghb, Operations

michael.zoghb@mainfreight.com

MARION AG SERVICE INC.

Member: Active

Classifications: 1-3-R

7746 St. Paul Highway, St. Paul OR 97137

Jeff Freeman, Director of Sales & Marketing 503-800-1576

jefff@marionag.com

John Hockett, CEO 503-793-6418

johnh@marionag.com

Scott Banyard, Seed Production Mgr 503-932-7863

scottb@marionag.com

Carrie Pack, Community Engagement Mgr

carriea@marionag.com

MATSON LOGISTICS, INC.

(see ad on pg 45)

Member: Associate

Tel: 503-869-2093 **Fax:** 360-326-1542

Website: www.matson.com

Aaron Butler, Sales

sales@matsonnw.com

MEARS, DON

Member: Honorary Life Member

3629 Madison Street SE, Albany OR 97322

MEYER, BILL

Member: Honorary Life Member

**Rutgers University, Department of Plant Biology
& Pathology, Foran Hall/Cook Campus, 59 Dudley
Road, New Brunswick NJ 08901**

Tel: 848-932-6222 **Fax:** 732-932-3886

Email: wilmeyer@SEBS.rutgers.edu

MISSOURI SEEDMAN'S ASSOCIATION

(see ad on pg 104)

Member: Affiliate

PO Box 688, Concordia MO 64020

Tel: 660-641-5889

Email: missouriseedsmensassociation@gmail.com

Sharon Oetting, Executive Director 660-641-5889
sharon.krauseseeds@gmail.com

Brian Hubbard, President

PO Box 428, Lamar MO 64759

MODE TRANSPORTATION

(see ad on pg 53)

Member: Associate

11975 SW Wildwood Street, Tigard OR 97224

Tel: 503-747-6608

Fax: 425-977-2495

Jim Anderton (Brenda), Director of Sales & Marketing 503-689-5433

jim.anderton@modetransportation.com

Larry Madison, Pricing & Dispatch 800-346-0389

larry.madison@modetransportation.com

Rick Cale, Director of Sales 214-445-5212

rick.cale@modetransportation.com

Greg Papworth 503-351-5777

greg.papworth@modetransportation.com

MOUNTAIN VIEW SEEDS LTD

(see ad on pg 11)

Member: Active

Classifications: 1-2-3-W

8955 Sunnyview Road NE, Salem OR 97305

Tel: 503-588-7333

Fax: 503-587-8688

Website: www.mtviewseeds.com

Aaron Kuenzi 503-877-8855

aaron@pratumseed.com

Stacy Kuenzi (Bruce), Vice President of Sales 503-871-8669

stacy@mtviewseeds.com

Brett Freeborn 503-932-4009

brett@mtviewseeds.com

Jonathan Kuenzi 503-576-0171

jonathan@pratumseed.com

Jeff Bohnke, Operations Manager 503-991-1533

jbohnke@mtviewseeds.com

Duane Klundt (Dana) 503-880-2561

dklundt@mtviewseeds.com

Mathis Kuenzi 503-910-4058

mkuenzi@mtviewseeds.com

Tony Ramirez 541-974-2464

tramirez@mtviewseeds.com

Kreston Koziuk 503-480-6910

kkoziuk@mtviewseeds.com

OREGON AGRICULTURAL TRUST

Member: Associate

PO Box 7359, Salem OR 97303

Tel: 503-858-2683

Email: hello@oregonagtrust.org

Cynthia Lopez, Office Manager

hello@oregonagtrust.org

Nellie McAdams, Executive Director

nellie@oregonagtrust.org

Alice Williamson, Ag Lands Conservation Director

alice@oregonagtrust.org

OREGON DEPT. OF AGRICULTURE

Market Access and Certification

Member: Associate

635 Capitol Street NE, Salem OR 97301

Tel: 503-986-4620

Fax: 503-986-4737

Website: oda.direct/seedlaws

Casey Prentiss, Interim Director of

541-889-5274

Market Access & Certification

cprentiss@oda.state.or.us

Elizabeth Savory, Seed Regulatory

503-986-4570

Program Manager

esavory@oda.state.or.us

OREGON GRASS SEED BARGAINING ASSN.

Member: Associate

PO Box 3228, Salem OR 97302

Tel: 503-371-4948

Fax: 503-371-4682

Mark Simmons, Executive Director

503-551-3208

marksimmons@ogsba.com

OREGON SEED CLEANING LLC

(see ad on pg 36)

Member: Active

Classifications: 1-2-W

9455 River Road N, Salem OR 97303

Tel: 503-990-4772

Jake Stockfleth, Manager

503-990-4772

orseedcleaning@gmail.com

OREGON GRASS SEED COMMISSIONS

Member: Affiliate

PO Box 3366, Salem OR 97302

Tel: 503-364-2944

Bryan Ostlund, Executive Director

bryan@ostlund.com

OREGON STATE UNIVERSITY

Dept. of Crop and Soil Science

Member: Affiliate

107 Crop Science Building, Corvallis OR 97331

Tel: 541-737-2821

Fax: 541-737-1589

Website: cropandsoil.oregonstate.edu

Thomas Chastain, Interim Dept. Head 541-737-5730
thomas.chastain@oregonstate.edu

Dr. Alan Sams, Dean of Agricultural Sciences 515-737-2331

Alan.Sams@oregonstate.edu

430 Strand Ag Hall, Oregon State Univ.,
Corvallis OR 97331

Daniel Curry, Director Seed Services 541-737-5094
daniel.curry@oregonstate.edu Fax: 541-737-1589

Andrew Altishin, Mgr. Seed Certification 541-737-4513
andrew.altishin@oregonstate.edu Fax: 541-737-2624

David Stimpson, Manager Seed Lab 541-737-4794
david.stimpson@oregonstate.edu

Jodi Keeling, Seed Certification Process Manager 541-737-4513
jodi.keeling@oregonstate.edu

PACIFIC PACKAGING INDUSTRIES INC.

(see ad on pg 42)

Member: Associate

7719 NE 21st Ave, Portland OR 97211

Tel: 971-271-7456

Randy DeCoite, General Manager 971-271-7456
randy@pac-packaging.com

Michael Aikin

michael.aikin@pac-packaging.com

PACIFIC RISK MANAGEMENT, INC.

Member: Associate

PO Box 3408, Salem OR 97302

Brett Stegall, Vice President

503-399-2100

bretts@pacificrisk.com

Dennis Gamroth

dennisg@pacificrisk.com

Lindsey Neal

lindseyn@pacificrisk.com

PACIFIC SEED ASSOCIATION*(see ad on pg 92)*

Member: Affiliate

1521 "I" Street, Sacramento CA 95814**Tel:** 916-441-1064**Website:** www.pacificseed.org

Chris Zanobini, Executive Director

chris@agamsi.com

Donna Boggs, Associate Director

donna@agamsi.com

PENNINGTON SEED, INC-OREGON DIV.

Member: Active

Classifications: 1-W

270 Hansard Avenue, Lebanon OR 97355**Tel:** 541-971-4900**Fax:** 541-451-5221

Terri Burr (Terry), Field Department

541-971-4836

Production Manager

tburr@penningtonseed.com

Jim Oconnell (Jennifer), Plant Manager

541-971-4845

jimoconnell@penningtonseed.com

Cody Hoagland (Tianna), Shipping Mgr.

541-971-4852

choagland@penningtonseed.com

Roger Herron (Sandee), Export Coord.

541-971-4831

rherron@penningtonseed.com

Nicole Schrock, Sales

541-570-7289

nschrock@penningtonseed.com

Betsy Ramshur, Field Department-

541-971-4833

Coordinator

bramshur@penningtonseed.com

PORT OF PORTLAND

(see ad on pg 42)

Member: Associate

PO Box 3529, Portland OR 97208

Tel: 503-415-6231

Website: www.portofportland.com

John Akre, Sr. Manager for Marine 503-240-2018

Marketing & Business Relations Fax: 503-548-5583

John.Akre@portofportland.com

Randy Fischer 503-659-8989

randy.fischer@portofportland.com

PRATUM CO-OP

Member: Active

Classifications: 1-W

PO Box 49, Madras OR 97741

Tel: 541-475-2222

Scott Minor (Tamara), Production Mgr. 541-325-2207

sminor@pratumcoop.com

Albert Sikkens (Brandy), Site Manager 541-497-9741

asikkens@pratumcoop.com

PUGH, GEORGE

Member: Honorary Life Member

30415 Green Valley Road, Shedd OR 97377

PURE SEED

Member: Active

Classifications: 1-2-3-W

29975 S. Barlow Rd., Canby OR 97013

Tel: 503-651-2130

Fax: 503-651-2351

Crystal Fricker, President

503-651-2130

cfricker@pureseed.com

Lucas Solis, General Manager

503-651-2130

lsolis@pureseed.com

Sam Cable, Director of Sales

sam@pureseed.com

Darcy Loscutoff, Director of Operations

dloscutoff@pureseed.com

PURE-SEED TESTING, INC.

(see ad on pg 67)

Member: Associate

Classifications: 1-2

29975 S. Barlow Rd., Canby OR 97013

Tel: 503-651-2130

Fax: 503-263-0703

Crystal Fricker, President

503-969-1335

cfricker@pureseed.com

Austin Fricker, Plant Breeder

503-341-4496

africker@pureseed.com

Velvet Rysdam

503-263-0719

vrysdam@pureseedtesting.com

David Carrillo

503-263-0742

david@pureseedtesting.com

RICHES SEEDS

Member: Associate

13166 Riches Road SE, Silverton OR 97381

Rob Riches

503-871-0862

rob@richesseeds.com

Marissa Hudkins

971-209-9366

office@richesseeds.com

ROSE CITY TRANSPORTATION, INC.

(see ad on pg 83)

Member: Associate

201 NE Second Avenue, Suite 201, Portland OR 97232

Tel: 800-826-0438

Fax: 503-235-4845

Website: www.rosecitytransinc.com

Greg Hamlin, President

503-235-4844

greggh@rosecitytransinc.com

Nicole Coto

503-235-4844

nicole@rosecitytransinc.com

Josh Lawrence

503-235-4844

josh@rosecitytransinc.com

Edgar Machic

503-235-4844

emachic@rosecitytransinc.com

Curtis Williams

503-235-4844

cwilliams@rosecitytransinc.com

RTW LOGISTICS, INC.

(see ad on pg 98)

Member: Associate

4 S. Idaho Street, Seattle WA 98134

Tel: 206-453-9002

Todd Bring, Sale Executive

toddb@rtwlogistics.net

SADDLE BUTTE AG INC.

Member: Active

Classifications: 1-2-3-R-W

PO Box 50, Shedd OR 97377

Tel: 541-928-0102

Fax: 541-928-5477

Kate Hartnell

541-619-3529

kate@saddlebutte.com

SCHNEIDER NATIONAL CARRIERS

Member: Associate

5131 S. Packerland Drive, Green Bay WI 54313

Tel: 503-403-8548

Barton Reese, Director – Intermodal

503-444-0119

reeseb@schneider.com

Mark Dean, Director – Truckload

503-403-8548

deanm@schneider.com

SEED INNOVATION & PROTECTION ALLIANCE

Member: Affiliate

1701 Duke Street, Ste 275, Alexandria VA 22314

Tel: 984-302-5366

Email: info@seedipalliance.com

Website: www.seedipalliance.com

Eloy R. Corona, Executive Director

info@seedipalliance.com

SEEDS INC.

(see ad on pg 80)

Member: Active

Classifications: 1-W

PO Box 866, 123 Stateline Rd., Tekoa WA 99033

Tel: 509-291-5411

Fax: 509-284-6464

Dean Browning (Kynda), Manager

dean.browning@seedsinonline.com

Christine Oestmann (Roger), Quality Control

chris@seedsinonline.com

Paul Williams (Cody), Field Representative

paul.williams@seedsinonline.com

SGS NORTH AMERICA INC.

Member: Associate

1405 32nd Ave, Brookings SD 57006

Tel: 605-692-7611

Amanda Patin, Account Manager

us.seedinfo@sgs.com

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SINGERLEWAK

(see ad on pg 106)

Member: Associate

200 Calapooia St SW, Albany OR 97321

Tel: 541-928-3354

Website: www.singerlewak.com

Jeri Burger, Office Manager 503-585-7751

jburger@singerlewak.com

Heather McGowan, CPA 541-928-3354

hmcgowan@singerlewak.com

Lyndsi Morlok, Senior Accountant 541-928-3354

lmorlok@singerlewak.com

Sara Knowles, CPA 541-928-3354

sknowles@singerlewak.com

Tyler Jones, CPA 541-928-3354

tjones@singerlewak.com

SITEONE LANDSCAPE SUPPLY

Member: Active

1130 Liberty Street SE #3, Salem OR 97302-4143

Tel: 503-363-6668 **Fax:** 503-363-4257

Debra Barnes, Category Manager 503-507-7139

dbarnes@siteone.com

Kristen Haskett, Category Manager/ 971-719-6481

Field Production

khaskett@siteone.com

Diana Maxwell, API Purchasing Agent 503-871-8881

dmaxwell@siteone.com

Marc Mickelson, Assistant Field 971-283-6014

Production Manager

mmickelson@siteone.com

Dan Coleman, Category Manager 503-349-2015

dcoleman@siteone.com

Kama Luoma, Grower Payments/ 503-363-6668

Purchasing Agent

kluoma@siteone.com

SMITH SEED SERVICES

(see ad on pg 52)

Member: Active

Classifications: 1-2-W

PO Box 288, Halsey OR 97348

Tel: 541-369-2831

Fax: 541-369-2757

Joel Schrock, General Manager

541-369-2831

joel@smithseed.com

x255

Dan Weaver, Export Manager

541-369-2831

dan@smithseed.com

x228

Daniel Schrock, Sales

541-369-2831

daniel@smithseed.com

x214

David Keister, Product/Services

541-369-2831

keister@smithseed.com

Dustin Withee, Sales

541-369-2831

dustin@smithseed.com

x273

SNOW BRAND SEED USA, INC.

Member: Active

Classifications: 1-2-4-W

15946 SW 72nd Avenue, Portland OR 97224

Tel: 503-443-3717

Fax: 503-443-3746

Yasuo Iwata, President

y_iwata@snowbrandseed.com

Edward Merced, Manager

edward@snowbrandseed.com

SPRAGUE PEST SOLUTIONS

(see ad on pg 11)

Member: Associate

2285 Nugget Way, Eugene OR 97403

Tel: 541-485-4402

Fax: 541-485-4419

Website: www.spraguepest.com

Lance Gray, Regional Manager

541-602-3309

lgray@spraguepest.com

Geoff Wiebe, Sales Representative

541-485-4402

gwiebe@spraguepest.com

Sean Candelaria, Service Center Mgr.

541-485-4402

scandelaria@spraguepest.com



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(see ad on pg 11)

Member: Branch

9106 NE Marx Drive, Portland OR 97220

Website: www.spraguepest.com

Marcus Munoz 503-849-7476

mmunoz@spraguepest.com

Paul Harriot, Service Center Manager 503-230-0236

pharriot@spraguepest.com

SPRAGUE PEST SOLUTIONS

(see ad on pg 11)

Member: Branch

**4894 N Runway Dr. #102, Central Point OR
97502**

Website: www.spraguepest.com

Ron Harter 541-359-5499

rharter@spraguepest.com

Francis Clark, Service Center Manager 541-302-4675

fclark@spraguepest.com

SUMMIT SEED COATINGS

Member: Associate

710 N. 11th Avenue, Caldwell ID 83605

Tel: 208-455-8009 **Fax:** 208-455-8040

Martin Luttrell (Nita), General Manager 208-455-8040

martin@summitseedcoatings.com

SYNGENTA VEGETABLE SEEDS LLC

Member: Active Classifications: 3-4-5-W

PO Box 18847, Greensboro NC 27419

Tel: 209-330-4313

Dennis Choate

dennis.choate@syngenta.com

Jonathan Roozen 360-982-1943

jonathan.roozen@syngenta.com

Bryan Hulbert 360-399-8889

bryanhulbert@syngenta.com

TANGENT SEED LAB INTERNATIONAL, LLC

Member: Associate Classifications: 1-2-3-4-5-6

PO Box 331 33485 Hwy 99E, Tangent OR 97389

Tel: 541-928-4014 **Fax:** 541-928-5178

Email: office@tangentseedlab.com

Website: www.tangentseedlab.com

Caitlyn Gilbert, Owner

gilbert_caitlyn22@yahoo.com

TEE-2-GREEN CORPORATION

Member: Active Classifications: 1-W

PO Box 250, Hubbard OR 97032

Tel: 800-547-0255 **Fax:** 503-651-2351

Website: www.tee-2-green.com

Jodi Crosby, General Manager 503-263-0740

jodi@tee-2-green.com

Terry Plagmann, President 541-740-7678

tplagmann@cs.com

Lew Sharp, Turf Consultant 317-531-0928

lsharp@tee-2-green.com

THE SCOTTS COMPANY

Member: Active Classifications: 1-P-R-W

7644 Keene Road, Gervais OR 97026

Tel: 503-792-3633 **Fax:** 503-792-3637

Jeff Martin (Kim), Procurement Mgr. 503-559-0541

jeff.martin@scotts.com

Denise Conroy 503-792-6242

denise.conroy@scotts.com

Christina Williamson (Ken) 503-792-6237

christina.williamson@scotts.com

Kirsten Pick 503-507-8904

kirsten.pick@scotts.com

Susanna Sieke 503-792-0226

susanna.sieke@scotts.com

Colin Scott 503-209-1135

colin.scott@scotts.com

TURF MERCHANTS, INC

(see ad on pg 87)

Member: Active

Classifications: 1

PO Box 270, Tangent OR 97389

Tel: 541-926-8649

Fax: 541-926-4435

Website: www.turfmerchants.com

John Cochran (Brenda), President 541-974-0815

john@turfmerchants.com

Nancy K. Aerni (Steve), Sales Manager 503-508-6437

nancy@turfmerchants.com

Brian Martin (Denise), Shipping Mgr. 541-974-0814

brian@turfmerchants.com

Tanner Holland (Tiana) 541-735-5029

tanner@turfmerchants.com

Chase Cochran (Parker) 541-760-0446

chase@turfmerchants.com

Jeff Coleman (Liz), Shipping 541-926-8649

jeff@turfmerchants.com

Nick Nova, Controller 541-926-8649

nick@turfmerchants.com

TURF TECH, INC.

(see ad on pg 35)

Member: Associate

PO Box 287, 33789 Hwy 99E, Tangent OR 97389-0287

Tel: 541-926-3959

Fax: 541-926-5370

Phani R. Bangalore (Geetha), President

phanibangalore@turftech.biz



UNIVERSAL SEED

Member: Active

Classifications: 4-W

1285 N. Main Street, Independence OR 97351

Tel: 503-838-4583

Fax: 503-838-4483

Nick Tichinin, CEO

503-838-4583

nick@universalseed.com

Eric Setniker, President

503-308-2112

eric@universalseed.com

VAN DYKE SEED CO., INC.

Member: Active

Classifications: 3-W

3385 NW Hwy 47, Forest Grove OR 97116

Tel: 503-357-6112

Terry Lewis, President/CEO

503-708-2289

vandykeseedterry@comcast.net

Jake Lewis, Vice President

503-360-7479

jake@vandykeseed.com

VERBRUGGEN PALLETIZING SOLUTIONS

(see ad on pg 109)

Member: Associate

5804 Road 90, Suite D, Pasco WA 99301

Valerie Long, Service Administrator

509-537-5049

expo@verbruggenusa.com

Freya Jensen, Account Manager

509-845-0185

f.jensen@verbruggenusa.com

VISTA SEED PARTNERS

Member: Active

Classifications: 1-W

PO Box 30, 30140 Hwy 99 E, Shedd OR 97377

Tel: 541-491-1019

Fax: 541-491-1502

Website: www.vistaseedpartners.com

Chris McDowell

chris@vistaseedpartners.com

Mandi Mack

mandi@vistaseedpartners.com

Marissa McDowell

marissa@vistaseedpartners.com

Gerard Pepin

jerry@vistaseedpartners.com

Doug King

doug@vistaseedpartners.com

**WASHINGTON STATE DEPARTMENT OF
AGRICULTURE-SEED PROGRAM**

Member: Affiliate

Classifications: 1-2-4-5-6

21 North 1st Ave, Suite 203, Yakima WA 98902

Tel: 509-249-6950

Fax: 509-454-4395

Paula Moore, Program Manager
seed@agr.wa.gov

WEAVER SEED OF OREGON

Member: Active

Classifications: 2-4-W

PO Box 67, Crabtree OR 97335

Tel: 541-924-9701

Fax: 541-924-9702

Website: www.weaverseed.com

Gary L. Weaver, President
wso157@msn.com

Aundria S. Weaver, Secretary
aundriaweaver@msn.com

Chadd Weaver (Tricia), Shipping and
Sales Manager
garywso68@gmail.com

Tricia Weaver, Office Manager
triciaweaver@msn.com

WEST COAST BEET SEED COMPANY

(see ad on pg 10)

Member: Active

Classifications: 4-W

2380 Claxter Rd. NE, Salem OR 97301-0393

Tel: 503-393-4600

Fax: 503-393-1685

Loren Bumgardner, Manager
loren.bumgardner@wcbeet.com

309-642-7509

Ignacio Palacios

ignacio.palacios@wcbeet.com

WEST COAST SEED MILL SUPPLY CO.

(see ad on pg 68)

Member: Associate

Classifications: 1-2-3-4-5-6-R

PO Box 18329, Salem OR 97305

Tel: 503-581-7131

Fax: 503-581-7587

Email: sales@wscmsc.com

Website: wscmsc.com

Dwayne Hayden, President
dhayden@wscmsc.com

503-581-7131

WEST COAST SEED MILL SUPPLY CO. (cont.)

Andrew Burleigh (Merrissa), General Manager 503-581-7131
burleigh@wcsmsc.com

Gilbert Contreras, Parts Sales Rep. 503-581-7131
gcontreras@wcsmsc.com

Tim Klopfenstein, Sales Representative 503-581-7131
tklopfenstein@wcsmsc.com

WILBUR-ELLIS CO./MADRAS SEED

Member: Associate

3390 SW Hwy 97, Madras OR 97741

Tel: 541-475-2605 **Fax:** 541-475-2540

Jay McCabe
jmccabe@wilburellis.com

WILD WEST SEED, INC.

Member: Active Classifications: 4-6-W

PO Box 327, Albany OR 97321

Tel: 541-928-7100 **Fax:** 541-928-7101

John Wahlert (Tamra), Vegetable Seed Manager
jwahlert@wildwestseed.com



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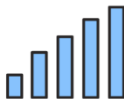
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Adams, Katie	Hagan Hamilton Insurance Solutions, McMinnville OR
Addington, Ben	DLF USA Inc., Halsey OR
Aerni, Nancy K.	Turf Merchants, Inc, Tangent OR
Aikin, Michael	Pacific Packaging Indust., Portland OR
Aitkin, Mike	Alliant Insurance Services Fresno CA
Akre, John	Port of Portland, Portland OR
Allen, Zach	Burlingham Seeds, Rickreall OR
Altishin, Andrew	Oregon State University, Corvallis OR
Anderson, Vanessa	Alliant Insurance Services, Fresno CA
Anderton, Jim	MODE Transportation, Tigard OR

B

Baker, Mike	Dennis Combs, Ag Consultant, Lake Oswego OR
Bandick, Dave	Lewis Seed Co., Shedd OR
Bangalore, Phani R.	Turf Tech, Inc., Tangent OR
Banyard, Scott	Marion Ag Service Inc., St. Paul OR
Barnes, Debra	SiteOne Landscape Supply, Salem OR
Barra, Nick	Mainfreight, Portland OR
Baune, Don	Go Seed, Salem OR
Bayne, Sherry	AMPAC Seed Company, Tangent OR
Berger, Becky	Berger International, Hillsboro OR
Bewley, Martha	Central Oregon Seeds, Madras OR
Billman, Mike	DLF USA Inc., Halsey OR
Bishop, Brandon	Ioka Marketing, LLC, Silverton OR
Boggs, Donna	Pacific Seed Assn., Sacramento CA
Bohnke, Jeff	Mountain View Seeds Ltd, Salem OR
Bolster, Bryan	Beaver Freight Services, Portland OR
Brady, Allison	Geo. S. Bush & Co. Inc., Portland OR
Bring, Todd	RTW Logistics, Inc., Seattle WA
Brock, Troy	DLF USA Inc., Halsey OR
Browning, Dean	Seeds Inc., Tekoa WA
Bruce, Kayla	IntegraTurf, Inc., Albany OR
Bumgardner, Loren	West Coast Beet Seed Co., Salem OR
Burger, Jeri	SingerLewak, Albany OR
Burleigh, Andrew	West Coast Seed Mill Supply Co., Salem OR
Burr, Terri	Pennington Seed, Inc., Lebanon OR
Busch, Ralph	Alliant Insurance Services, Fresno CA
Butler, Aaron	Matson Logistics, Inc., Camas WA

C

Cable, Sam	Pure Seed, Canby OR
Cale, Rick	MODE Transportation, Dallas TX
Callahan, Shane	Callahan Seed Pty Ltd, Mansfield VIC
Carrillo, David	Pure-Seed Testing, Inc., Canby OR
Chaney, Sean	DLF USA Inc., Halsey OR
Chastain, Thomas	Oregon State University, Corvallis OR
Choate, Dennis	Syngenta Vegetable Seeds LLC, Greensboro NC
Clark, Francis	Sprague Pest Solutions, Central Pt. OR
Clark, Jeff	Schneider National Carriers
Clark, John	Justus Bag Co., Spokane Valley WA
Cochran, Chase	Turf Merchants, Inc, Tangent OR
Cochran, John	Turf Merchants, Inc, Tangent OR
Coen-Cobb, Meredith	Double River Forwarding, Portland OR
Coleman, Dan	SiteOne Landscape Supply, Salem OR
Coleman, Jeff	Turf Merchants, Inc, Tangent OR
Combs, Dennis	Dennis Combs, Ag Consultant, Lake Oswego OR
Conroy, Denise	The Scotts Company, Gervais OR
Contreras, Gilbert	West Coast Seed Mill Supply Co., Salem OR
Cook, Gary	Continental Truck Freight Brokers, Wilsonville OR
Cooper, Jerri	Lebanon Seaboard Corp., Lebanon PA
Corona, Eloy R.	Seed Innovation & Protection Alliance, Alexandria VA
Coto, Nicole	Rose City Transportation, Portland OR
Cottet, Teresa	Dennis Combs, Ag Consultant, Lake Oswego OR
Crosby, Jodi	Tee-2-Green Corporation, Hubbard OR
Cunningham, Matt	Burlingham Seeds, Rickreall OR
Curry, Daniel	Oregon State University, Corvallis OR

D

Davidson, Sharon	Agri Seed Testing, Salem OR
Dawkins, Jennifer	Double River Forwarding, Portland OR
Day, Wayde	Beaver Freight Services, Portland OR
Dean, Mark	Schneider National Carriers
DeCoite, Randy	Pacific Pkg. Industries, Portland OR
DeMasi, Risa	GO Seed, Salem OR
Dozler, Brad	Lewis Seed Co., Shedd OR
Droz, Bruce	Alliant Insurance Services, Fresno CA
Duerst, Rob	Ioka Marketing, LLC, Silverton OR

Dunkle, Ric	American Seed Trade Association, Alexandria VA
Dunn, Bill	DLF USA Inc., Halsey OR

E

Evers, Stefani	Integrated Seed Growers, Amity OR
----------------	-----------------------------------

F

Fagin, Chuck	DLF USA Inc., Halsey OR
Fischer, Randy	Port of Portland, Portland OR
Ford, Tim	Lebanon Seaboard Corp., Lebanon OR
Foster, Julie	Laser Networking, Taylor MI
Franzen, Nels	Beaver Freight Services, Portland OR
Freeborn, Brett	Mountain View Seeds Ltd, Salem OR
Freeman, Jeff	Marion Ag Service Inc., St. Paul OR
Fricker, Austin	Pure-Seed Testing, Inc., Canby OR
Fricker, Crystal	Pure Seed, Canby OR
Fricker, Crystal	Pure-Seed Testing, Inc., Canby OR
Furgala, Julie	KWS Seeds, LLC, Tangent OR

G

Gamroth, Dennis	Pacific Risk Management, Salem OR
Gilbert, Caitlyn	Tangent Seed Lab Int'l, Tangent OR
Gillson, Cher	Ioka Marketing, LLC, Silverton OR
Goldsmith, Sheri	Fusion Seed Company, Fairfield WA
Goss, Jason	Burlingham Seeds, Rickreall OR
Gray, Lance	Sprague Pest Solutions, Eugene OR
Gregory, Jordan	American Seed Trade Association, Alexandria VA
Guerrinha, Joseph	Justus Bag Co., Spokane Valley WA
Gyllenberg, Cody	Columbia River Seed, Plymouth WA

H

Hall, Jerry	GO Seed, Salem OR
Hamlin, Greg	Rose City Transportation, Portland OR
Hankins, Rachel	Barenbrug USA, Tangent OR
Harer, Mary	Columbia Seeds LLC, Albany OR
Harer, Scott R.	Columbia Seeds LLC, Albany OR
Harries, Rob	Cascade Int'l Seed Co., Aumsville OR
Harriot, Paul	Sprague Pest Solutions, Portland OR
Harter, Ron	Sprague Pest Solutions, Central Pt. OR
Hartnell, Kate	Saddle Butte Ag Inc., Shedd OR
Haskett, Kristen	SiteOne Landscape Supply, Salem OR
Haun, Chris	Continental Truck Freight Brokers, Boise ID

Hawker, Thomas	Johanson Trans. Service, Tigard OR
Hayden, Dwayne	West Coast Seed Mill Supply Co., Salem OR
Hedgpeth, Paul	Columbia River Seed, Plymouth WA
Heinen, Jenni	IntegraTurf, Inc., Albany OR
Heitzhausen, Chuck	Beaver Freight Services, Portland OR
Henley, Teddy	Alliant Insurance Services, Fresno CA
Henricks, Rachel	Henricks Seed Lab, Halsey OR
Herron, Roger	Pennington Seed, Inc., Lebanon OR
Hilhorst, Chuck	John Zuelzer & Son Canada Ltd., Victoria B.C.
Hoagland, Cody	Pennington Seed, Inc., Lebanon OR
Hoback, Robin	Laser Networking, Taylor MI
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Holland, Tanner	Turf Merchants, Inc, Tangent OR
Hubbard, Brian	Missouri Seedman's Assn., Lamar MO
Hudkins, Marissa	Riches Seeds, Silverton OR
Hulbert, Bryan	Syngenta Vegetable Seeds LLC
Hynes, Tanner	Justus Bag Co., Spokane Valley WA

I

Ikjaer, Claus	DLF USA Inc., Halsey OR
Iwata, Yasuo	Snow Brand Seed USA, Portland OR

J

Jansen, Bianca	Dennis Combs, Ag Consultant, Lake Oswego OR
Jantzi, Rod	Allied Seed, Albany OR
Jaracuaro, Angelica	Mainfreight, Portland OR
Jeffries, Ryan	Columbia River Seed, Plymouth WA
Jensen, Freya	Verbruggen Palletizing Solutions, Pasco WA
Johnson, David	Barenbrug USA, West Richland WA
Jones, Brent	GO Seed, Salem OR
Jones, Tyler	SingerLewak, Albany OR
Joustra, Ian	Columbia Seeds LLC, Albany OR
Justus, Darin	Justus Bag Co., Spokane Valley WA

K

Kangas, Andy	Columbia Wealth Advisors LLC, Scappoose OR
Keeling, Jodi	Oregon State University, Corvallis OR
Keister, David	Smith Seed Services, Halsey OR
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Koziuk, Kreston	Mountain View Seeds Ltd, Salem OR
Kuenzi, Aaron	Mountain View Seeds Ltd, Salem OR
Kuenzi, Jonathan	Mountain View Seeds Ltd, Salem OR
Kuenzi, Mathis	Mountain View Seeds Ltd, Salem OR
Kuenzi, Stacy	Mountain View Seeds Ltd, Salem OR

L

Lacy, Bo	Barenbrug USA, Tangent OR
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Larson, Tim	Degesch America, Inc., Portland OR
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Lawrence, David	Johanson Trans. Service, Tigard OR
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Lewis, Terry	Van Dyke Seed Co., Forest Grove OR
Lindgren, Phill	GO Seed, Salem OR
Lis, Zenon	Burlingham Seeds, Rickreall OR
Long, Valerie	Verbruggen Palletizing Solutions, Pasco WA
Lopez, Cynthia	Oregon Agricultural Trust, Salem OR
Loscutoff, Darcy	Pure Seed, Canby OR
Lundell, David	AMPAC Seed Company, Tangent OR
Luoma, Kama	SiteOne Landscape Supply, Salem OR
Lusk, Rick	John Zuelzer & Son Canada Ltd., Victoria B.C.
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Lyons, Tina	Double River Forwarding, Portland OR

M

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Mack, Mandi	Vista Seed Partners, Shedd OR
Madison, Larry	MODE Transportation
Mahrt, Sean	Burlingham Seeds, Rickreall OR
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Martens, Bruce	Central Oregon Seeds, Madras OR
Martin, Brian	Turf Merchants, Inc, Tangent OR

Martin, Jeff	The Scotts Company, Gervais OR
Maxwell, Diana	SiteOne Landscape Supply, Salem OR
May, Jodi	Columbia Seeds LLC, Albany OR
McAdams, Nellie	Oregon Agricultural Trust, Salem OR
McAlhany, Jr., Joe	AMPAC Seed Company, Tangent OR
McCabe, Jay	Wilbur-Ellis Co./Madras Seed, Madras OR
McClain, Patrick	Burlingham Seeds, Rickreall OR
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McDowell, Marissa	Vista Seed Partners, Shedd OR
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Mott, Michele	Beaver Freight Services, Portland OR
Munoz, Marcus	Sprague Pest Solutions, Portland OR
Muntz, Bryan	IntegraTurf, Inc., Albany OR

N

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O

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Ostlund, Bryan

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Patin, Amanda
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Plagmann, Terry
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Lewis Seed Co., Shedd OR
Tee-2-Green Corporation, Hubbard OR
Oregon Dept. of Ag., Salem OR
Shedd OR

R

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Ramshur, Betsy
Reese, Barton

Remington, Travis
Riches, Rob
Rogers, Christine

Roozen, Jonathan
Rose, Bruce
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Oswego OR
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Pure-Seed Testing, Inc., Canby OR

S

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Schriner, Lanier

Schrock, Daniel
Schrock, Joel
Schrock, Nicole
Scott, Colin

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Oregon Dept. of Ag., Salem OR
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Beaver Freight Services, Portland OR
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Expeditors International of Wash.-
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Smith Seed Services, Halsey OR
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Setniker, Eric	Universal Seed, Independence OR
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Stout, Ken	Central Oregon Seeds, Madras OR
Strahan, Ken	Lewis Seed Co., Shedd OR

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Tate, Mike	Justus Bag Co., Portland OR
Tate, Steven	Justus Bag Co., Spokane Valley WA
Tichinin, Nick	Universal Seed, Independence OR
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Toombs, Chris	Justus Bag Co., Portland OR
Tubbs, Steve	Dennis Combs, Ag Consultant, Lake Oswego OR

U

Underwood, Rich	Innovative Seed Marketing, Gleneden Beach OR
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V

Valencia, Nicolas	Johanson Trans. Service, Tigard OR
VanSwearingen, Neil	Beaver Freight Services, Portland OR

W

Wagner, Jayne	Landmark Seed Company, Salem OR
Wagner, Mykel	Landmark Seed Company, Salem OR
Wahlert, John	Wild West Seed, Inc., Albany OR
Walker, Stacia	Beaver Freight Services, Portland OR
Wall, Jennifer	Ioka Marketing, LLC, Silverton OR
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Withers, Karen

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Agcultured Consulting, LLC, Turner OR

Y

Yunker, Tamara
Yow, Kris

Allied Seed, Albany OR
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Z

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The background of the advertisement features a close-up of wheat seeds. A pair of metal tweezers is positioned diagonally across the upper right portion of the image. In the lower right, a small glass petri dish contains several individual wheat seeds. The overall color palette is a mix of natural wheat tones and a dark teal gradient that serves as a background for the text.

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